

# ITIhatlha leQhinga leeMali lesiKhathi esiPhakathi komNyaka

Ngaphakathi: Funda ngamahlelo kaRhulumende womnyaka wee-2014 - 2019



"ISewula Afrika ililizwe elingcono khulu ukuphila kilo kunangomnyaka we-1994 begodu namaphilo weengidigidi zabantu bekhethu sele angcono.

"Nanyana kunjalo, ukuya ngokomTlamo wokuThuthukiswa kweliZweloke nomtlolo wemiNyaka emaTjhumi amaBili weTjheto le-Ofisi kaMengameli, iintjhijilo ezincantathu ekumtlago, ukungalingani ngokomnotho nokutlhayela kwemisebenzi kuragela phambili nokuhlubayeza abantu abanengi.

"Njengombana singena esigabeni sesibili samatjhuguluko ukusukela ngesikhathi sebandlululo ukuya esikhathini somphakathi wentando yenengi, kufanele silwe ngokudephileko kobana silethe amatjhuguluko wezehlalakuhle nezomnotho kuperhleiswe neetjhijilwezi ezincantathu.

"Angeze amatjhuguluko enzeka kungakangenelelwa ngokudephileko."

UMengameli uJacob Zuma, IKulumo yobuJamo beNarha, mhla ali-17 kuMgwengweni 2014.

## Sisoke siragela iSewula Afrika phambili



REPUBLIC OF SOUTH AFRICA



## ITIhatlha leQhinga leeMali lesiKhathi esiPhakathi komNyaka (i-MTSF): 2014 – 2019

### Ukudzimelelisa intando yenengi yethu

Mhla ali-7 kuRhoboyi 2014, urhulumende wahloma i-MTSF yomnyaka wee-2014 ukuya kewee-2019. Leli kulihelo likarhulumende elirhabako ngokwenza ngcono amaphilo wabantu kunangaphambili ukusukela ngomnyaka we-1994.

i-MTSF itjengisa igunya elimphumela wamakhetho, ngomnqopho ogandelela ukuphunyelelisa komTlamo wokuThuthukiswa kweliZweloke (i-NDP).

i-MTSF ihlathulula amagadango azokuthathwa ngurhulumende nemiphumela enqotjhiweko. Ihlathulula netlhatlha lamanye amaqhingga wakarhulumende welizweloke, weemfunda neweendawo zemakhaya. Itlhatheli lihlathulula indlela urhulumende ahlela ukuhlumisa ngayo khudlwana umnotho weSewula Afrika, uvule amathuba wemisebenzi enesithunzi kukhuthazwe nokutjalwa kweemali ngelizweni nangaphetjheya.

Le yi-MTSF yokuthoma ngemva kokwamukelwa kwe-NDP ngoKhukhulamungu 2012.

Iplani yomnyaka wee-2014 ukuya kewee-2019 isisakhelelo seminyaka emihlanu sokufikelela umphumela weNembombono ye-NDP ka-2030.

UMengameli uJacob Zuma wathi:

"Iplani le seyamukelwe njengeyelizwe loke. Imhlahlandlela wethu weminyaka ema-20 elandelako. Woke umsebenzi esiwenzako kurhulumende uyingcenye yomTlamo we-NDP, kufaka hlangana

woke amaplanli wemisebenzi, wezelalakuhle, wezomnotho namkha zepolotiki."

i-MTSF iyindlela karhulumende yokuhlathulula imithethomgomu namaplanli nokuqinisekisa kobana kuba nokukhambisana hlangana nemithethomgomu ehlukileko. Iphahleli livumela urhulumende ukuqinisekisa kobana unesabelomali esitlhogekako ukuphumelelisa amaplanli la. Amakontraga weSivumelwano Somsebenzi atlikitwa boNgqongqotjhe boke nomqatjhi onguMengameli azakunqopho izenzo, iintjengiso nemiphumela eyethulwe ku-MTSF.

Nge-NDP esisekelo seHlelo lokuSebenza (i-PoA), urhulumende uzakurhabisa amatjhuguluko neragelophambili ngelizweni ngokweHlelo eliTja lokuThuthukiswa komNotho (i-NGP), umTlamo womThangala-sisekelo weliZweloke nomThethomgomu weQhinga lokuSebenza kwamaBubulo (i-IPAP), ezitjheja ukuphunyelelisa kokutjalwa kweemali eenkorweni nemabubulweni aphumelelako naphuma phambili.

i-PoA ehlathululwe emtlolweni lo inzinze eminqopheni ye-MTSF ebekiweko yeminyaka emihlanu ezako.



Umgadangiso weHlelo lokuSebenza leli ohlathulula amaqhingga karhulumende weminyaka emihlanu ezako eliyame kuTlhatlha leQhinga leeMali lesiKhathi esiPhakathi noMnyaka wee-2014–2019.

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Ukfumana ilwazi elinabileko nge-PoA, vakatjhela ubunzinzwazi bomNyango wokuTjheja ukuSebenza nokuHlahluba ku: [www.poa.gov.za](http://www.poa.gov.za)

Ikhutjhwe mNyango wezokuThintana. Tshedimosetso House, 1035 Frances Baard Street (corner Festival Street), Hatfield, Pretoria. Tel: 012 473 0000.

## UKUTHUTHUKISWA KOMNOTHO NEMISEBENZI

### **Amatjhuguluko wezomnotho adephileko, ukurhatjiswa kokukhula komnotho nokuvulwa kwemisebenzi**

Ihlelo likarhulunde elidephileko lokuletha amatjhuguluko wezomnotho linqopho ukurhatjiswa kokukhula komnotho nokutjalwa kweemali, imisebenzi engezelelweko, kwehliswe ukungalingani ngokomnotho nokuphelisa ubuhlanga kezomnotho.

Eminyakeni emihlanu ezako, iminqopho karhulunde ifaka hlangana:

- ukwandisa inani lePahla ePheleko yangeKhaya (i-GDP) ukusukela ku-2,5% ngomnyaka wee-2012 ukuyokufika ku-5% ngomnyaka wee-2019
- Ukungezelela izinga lokutjalwa kweemali lifike ema-25% we-GDP ngomnyaka wee-2019
- Ukukhulisa ingcenyi yengeniso yekhaya yabathaga khulu abama-60% ukusuka ku-5,6% ngomnyaka weemali wee-2011/2012 ukuya ku-10% ngomnyaka wee-2019
- Ukwehlisa izinga elaziwako lokuthayela kwemisebenzi ukusukela ema-25% kukotara yokuthoma yomnyaka wee-2013 ukuya kali-14% ngomnyaka wee-2020.

### **Ukwakha umthangalasisekelo**

Urhulunde uzakuqinisekisa ukufumaneka kwegezi eyaneleko kobana kukhule umnotho nokutjhejana neenqabo zokusalela komthangalasisekelo ezikhandela ukukhula komnotho ngokusebenza kweKomitjhini kaMengameli eHlanganisa imiThangalasisekelo.

Umnqopho omkhulu kukwandisa ukufumaneka kwegezi. Igezi yesitetjhi samandla esiphehlwa ngamalahle i-Medupi izakukhuphula ukufumaneka kwegezi ngoomnyaka wee-2015, begodu isiqiniseko sokufumaneka kwegezi safuthi kuzakuragela phambili nokutjhejwa kwamambala.

Urhulunde uzakulandeleta ihlanganisela yamandla efaka hlangana namalahle, inyukliya, irhasi ye-shale, i-oli nerhasi eyenjiwa elwandle nemikhiqizo yamandla avuselewako, kutjhejwe ubujamo bezebhoduluko, beemali nebezhlalakuhle.



Ukurhabisa ukufunwa kweminye imithombo yamandla yerhasi ye-shale nyelwandle kuzakuba sdingoqangi, ngomnqopho wokuphehla igezi nokukhulisa umnotho.

### **Ukukhuthaza abatjaliimali**

Urhulunde uzakuthintana namabhizinisi ngomnqopho wokufunisia ngokungenziwa kobana kutjalwe kuhle iimali kumabhizinisi wangeqadi; ukuqinisekisa kobana amaqhinga ekuvunyelenwe ngawo ayaphunyeleliswa; ukukhuthaza abatjaliimali, nokunzinza ukuthembana hlangana namabhizinisi norhulunde. Urhulunde uzakukhuthaza amabhizinisi ukurhabisa indaba yokuqatjha ngokulingana kobulili, ukuthuthukiswa kwamakgho kunye nokuThuthukiswa okuBanzi kwabaNzima ngokomNotho (i-BBEE).

### **Ukuqatjhwa kwelutjha nabomma**

Urhulunde uzakukhuthaza amabhizinisi bona avule imisebenzi namathuba wamabhizinisi enzela ilutjha nabomma nokusebenzia iskumu somthelo wokubonelela abaqatjhi. Iskumu somthelo wokubonelela abaqatjhi sihlukanisela iindleko zokuqatjha hlangana norhulunde nabaqatjhi ngokwehlisa intela yengeniso yomsebenzi ebhadelwa msebenzi oqatjhiweko. IsiVumelwano sokuVulelwaa kweLutjha imiSebenzi, esatlikitlwaa ngurhulunde e-Soweto, eduze neJwanasbhege, mhlana ali-18 kuSihlabantakana 2013, iinhlangano zabasebenzi, iinhlangano zamabhizinisi kunye neenhangano zomphakathi nezelutjha, kukhuthazwe ukusebenzia ekuvuleni amathuba wemisebenzi wamaSewula Afrika asesematjha.



*"Urhulunde uzakuragela phambili namaphrekthi womthangalasisekelo ahlukeneko azakutjhugulula indlela yokukuphila kwabantu bekhethu kukhuphule nokukhula komnotho." – UMengameli uJacob Zuma, iKulumo yobuJamo beNarha, mhla ali-17 kuMgwengweni 2014.*

## Ukutjala iimali ebubulweni leenthuthi

Ukutjala iimali kukarhulumende ebubulweni leenthuthi kuza-kwandisa amathuba wokukhulisa umnotho, ngokuthuthukisa iinsetjenziswa zeenthuthi zemadorobheni nokobana i-Transnet ikhone ukukhambisa ipahla ngeentimela.



### Uthi bewazi nje?

- I-Ejensi yabaKhweli beenTimela yeSewula Afrika ilindeleke ukusebeniza amabhiliyon ali-R51 eminyakeni elitjhumi ezako ukuthenga iintimela zezinga eliphezulu ezima-600. Inani leentimela ezima-580 zizakwakhiwa ngeSewula Afrika efekthri etja e-Dunnotar, ngaphandle kwe-Nigel, Ekurhuleni, ngemali elibhiliyon li-R1. Izikweli elizinkweremitha ezima-600 000 litlanyelwe ukufaka amafekthri wemikhqizo, iziko lokubandulela. Iphrojekthi izakuvula imisebenzi enqophileko ema-8 088, eyingcenyenye yemisebenzi eziinkulungwana ezima-33

enqophileko nengakangophi yemisebenzi yesikhathi esiminyaka elitjhumi, kobana kufikelelw ezingeni lemisebenzi yangekhaya ema-65%.

- I-Transnet izakusebeniza imali emabhiliyon ali-R107 ukukhuphula ikhone nokusebenza ngepumeleleo komthangalasisekelo. Kulinganisa kobana imisebenzi esekelwe yi-Transnet izakuhula ukusuka eenkulungwaneni ezima-368 000 wee-2011/12 ukuyokufika ee-570 000 ngomnyaka wee-2018/19.

## Ukukhulisa komthangalasisekelo wokunikela ngelwazi newezokuthintana

Urhulumende uzakukhulisa, enze kabutjha begodu andise ikghonakalo yokufikelela ilwazi nemisebenzi yezokuthintana. Lokhu kufaka hlangana ukurhatjha nge-broadband nedijithali. Umsebenzi wama-ejensi wombuso wethekhnoloji uzakulinganisa neminqopho le.

## Ukuqalana nenturhu yemsebenzini

Urhulumende uzakusebenzisana neenlangano zamabhzinisi nezabasebenzi ngomnqopho wokunzinisa zabasebenzi ngokuqalana nemirabhu yabonobangela benturhu yemsebenzini yeemayini nakezinye iindawo. Urhulumende ukholelwa kobana lokhu kufanele kwensiwe ngokwenza ngcono ubujamo bokusebenza nebeendawo zokuhlala zabasebenzi, nokukhuphula itjhebiswano hlangana nabasebenzi.

## UmThethomgom weQhinga lokuSebenza kwamaBubulo (i-IPAP)

Ngokusebenzisa i-IPAP, ijima namanye amahlelo wokuthenga urhulumende uzakukhuphula ukusebenza kwamaziko anekghono lokuvula amathuba wemisebenzi etlhogekak khulu njengeyeemayini, zokulima, ukukhqiiza nokukhuphula igunya lokuzuza komphakathi wendawo ngezenjiwa

## IHlelo eliTjha lokuThuthukiswa komNotho (i-NGP)

Urhulumende uzakuphumelelisa i-NGP ukukhulisa amaziko womnotho atjengisa ikhone lokuqatjha ngokunabileko, njengomnotho otjheja imvelo, ukuthunyelwa kwepahla neensemsetjenziswa kumamakethewamazwe we-Afrika nerhasi yokuthuthunjisa kwamatje (i-shale), i-oli efunyanwa ngelwandle nerhasi. I-NGP inqophe imisebenzi emitija ezingidi ezihlau ukusukela ngomnyaka wee-2010 ukuya kewee-2020. Urhulumende uzakusebenza ngamandla ukuphumelelisa umgomo wakhe wokuthuthukiswa okubanzi kwabanzima ngokomnotho ukobana amasewula Afrika abegade adinywe amathuba wokuba yingcenyenye yomnotho angaba nendima eminyakeni ezako. I-Ofisi kaNgongqothwezokuThuthukiswa kwamaBhizinisi amancani izakutjheja amatjhuguluko atlhogekak ukufikelela ekukhulisweni kwamabhzinisi amancani naphakathi nokuzakusiza ukurhabisa ukuvulwa kwemisebenzi.

Urhulumende uzakuqinisa isekelo lakhe lamakoporasi, khulukhulu emikhakheni yokukhangisa nokunikela ngeensiza, ukusiza abakhiqizi abasakhasako ukufumana ithuba lokungena emnothweni onqophileko.

## **Ukukhutjhulwa kwe-BBBEE nokuthengwa kwepahla yangekhaya**

Urhulumende uzakukhuphula ukuThuthukiswa okuBanzi kwabaNzima ngokomNotho (i-BBBEE) nokuthengwa kwepahla yangekhaya, ukulwela izinga lomkhqiqizo ofanelana nentengo nokuphungula iohlakalo. Urhulumende unqophe ukuthenga okungasenani ipahla neensemjenzisa ezima-75% kubakhqizi bangeSewula Afrika.

linkhibelelo ezijjhukunyiswako kumThetho wePhaliswano, we-1998 (umThetho wama-89 we-1998) zinqophe u:

- kuvikela ukubekwa kwamanani ngokudlelezelu emikhqizweni efana nesimbi namakhemikhali.
- kwenza umkhqiqizo wangekhaya ubi sezingeni eliphezulu.
- kusekela ukutjalwa kweemali kumthangalasisekelo.
- kwehlisa inani leensemjenzisa zeemali nokusisa ngeemali.

## **Amaphrojekthi wokuvula imisebenzi**

Urhulumende uzakukhuphula iHlelo eliNatjisiveko lemiSebenzi yesiTjhaba (i-EPWP), khulukhulu iHlelo lemiSebenzi yomPhakathi (i-CWP), ukunikela abantu abanengi ithuba lokusebenza; ukunikela ithuba lokubandula nelemuko, nokukhuthaza ukubumbana komphakathi.

i-EPWP izakunikela ngamathuba wemisebenzi aziingidi ezisithandathu ungakafiki umnyaka wee-2019 begodu i-CWP izakunatjiswa ukufikela lapho iba namaziko kibo boke abomasipala ngaphambi kokuphela komnyaka wee-2014 nokuvula amathuba wemisebenzi asigidi ungakafiki ekupheleni umnyaka wee- 2019.

Njengendlela yokuqinisekisa bona kuba nethungelelwano lomnotho womthangalasisekelo elilungleko nelamukelekako, urhulumende uzakunkopho u:

- kukhulisa umthamo wesilulu sokuphehlwa kwegezi ukusukela kuphesende li-1% njenganje ukuya e-19% ngomnyaka wee-2019.
- kukhulisa imithamo yeensetjenzisa zamanzi ngamaphesende ama-5% nakumadaniswa nomnyaka wee-2014.
- kukhulisa ukungenelela kwe-broadband (ithungelelwano lokuthintana ukusukela ema-33,7% ngomnyaka wee-2013 ukufika ema-80% ngomnyaka

wee-2019.

- kwandisa umthamo womthwalo okhanjiswa ngeentimela omathani athoma kama-207 Metric tons (Mt) ngomnyaka wee-2013 ukuya kama-330 (Mt) ungakafiki umnyaka wee-2019.
- kukhuphula ukusebenza kwamadoyelo wamalwandle namatheminali wangaphakathi ngelizweni ukusukela kama-28 ukuya kama-35 ngokulayitja ngekhreyini nge-iri ungakafiki umnyaka wee-2019.



## **Ukunabisa isekelo lemmali ngomnqopho wokukhulisa umnotho**

iBulungelo lezokuThuthukiswa kwamaZwe we-Afrika engeSewula, iLangano eThuthukisa amabubulo, iBulungeleo leNarha, iLangano yeeMali zeziNdlu yeNarha namanye amaziko athuthukisa ngeemali azakusiza ngeemali kumabubulo, zokulimas nekukhuliseni komthangalasisekelo.

Amabulungelo azakukhuthazwa bona angezelele isizo lawo ngeemali esibalweni esikhulu sabantu kobana baghone ukuzakhela amafa. Urhulumende ufunu ukubona amabulungelo la asiza amabhizini amancani athomako kobana akhule, nokusekela ngeemali ukukhula komnotho emabubuleni amatjha la.

Kuzakwethulwa amagadango wokuqlana neendlela ezingakalungi nomthelo ophezulu obhadeliswa mabulungelo keminye imikhakha nokwenza amabubulo weemali afikeleleke begodu afake woke umuntu.

Urhulumende uzakuqinisa ukulawulwa kwamaziko weemali kobana amakhastama aphantheke kuhle neemali zavo ziphephe. iBulungelo lePoso lizakudlala indima eqakathileko emazikweni wokubulunga imali.

## **Ukupheliswa kwemithethokambiso engatlhogekiko**

I-Ofisi kaMengameli izakutjhejisisa imithetho emitija nekade ikhona nemileyo ngomnqopho wokuqinisekisa bona ikhabelana ne-NDP.

Urhulumende uzakulungelelanisa bekathuthukise ukusebenza ngefanelo kwemileyo enjengamalaisensi yokwakha, imithelela yerhubhululo lebhoduluko, ukutloliswa kwamakhamphani, iincwadi zemvumo yokusebenza ngelizweni kilabo abana-makghono akhetekileko, amalayisensi weemayini, amalayisensi wokunikela ngamanzi nokufikelela izenzelwa zomthangalasisekelo kamasipala.

## UKUTHUTHUKISWA KWEKHWALITHI NOKUFIKELELA IFUNDO NEBANDULO

### ***Abasebenzi abanamakghonofundwa basekela ukukhula komnotho okuhlanganyelweko***

Ifundo inendima eqakathekileko ekulinganiseni amathuba womuntu, ngokukhuphula ukuthuthuka komnotho, ukurhabisa ukukhula komnotho, ukuvula imisebenzi, ukuphelisa umtlhago nokuphungula ukungalingani. Eminyakeni emihlanu ezako urhulumende unqophe ukufikelela okulandelako:

- Bokeabantwana abaphakathi kweminyaka elikhomba neli-18 kufanele babe sesikolweni.
- Abantwana abama-65% kufanele babe seenqhemeni zabafundi abalingana nabo getlasini.
- Isiqhema ngasinye sabantwana abama-60% beminyaka elinganako kufanele bafumane IsiTifikasi sikaMethrigi namkha isitifikasi sefundu eragela phambili nebandulo.
- Abafundi abama-75% wabafundi abahlolwe ngehlelo IokuHlolwa kweliZweloke koNyaka bamaGreyidi-3, ye-6 neye-9 kufanele bafumane ngaphezu kwama-50% kulitheresi neembalo.
- Isibalo sabafundi beGreyidi ye-12 abaphumelele ukufunda eyunivesithi sizakukhutjhulelwa ee-250 000 (ngaphezu kwee-172 000 ngomnyaka wee-2013).
- Isibalo sabafundi abatloliswe emayunivesithi sizakukhutjhulwa ukusukela ee-950 000 ngomnyaka wee-2013 ukufikela esigidini si-1,7.
- Abafundi abama-90% abathoga ibandulo lemsebenzini nelemuko ukobana baqede iimfundu zabo bazakufakwa emisebenzini.
- Isibalo sabafundi esitolise emakholiji weFundu yeThekhnikali neBandulo (i-TVET) sizakukhuphuka ukusukela ee-670 455 ngomnyaka wee-2013 ukuya esigidini si-1,238.
- Uktolola kwabafundi emayunivesithi kumahlelo asisekelo kuza-kwandise ukufikela ee-36 000 (ukusukela kezili-16 300) ngomnyaka wee-2013.
- Isibalo sabenza umsebenzi wezandla esikhqizwa qobe mnyaka sizakwanda sifike ee-24 000 ngomnyaka wee-2019 (ukusukela ee-18 110 ngomnyaka wee-2013), kobana kutjhejwe iindingo zomnotho okhulako.
- Ukobana kusekelwe ilwazi ngezomnotho, isibalo sabafundi beziqo zobudorhodere (i-PhD) sizakwanda ukufikela ee-3 000 qobe mnyaka bekufike wee-2019 (ukusukela e-1 870 ngomnyaka wee-2013).



- Isibalo sabafundi besayensi yobunjiniyere sizakwanda ukufikela ee-57 000 (ngomnyaka wee-2012 abafundi abazii- 9 974 baqeda iimfundu zabo).
- Isibalo sabafundi ngezamaphilo wabantu neembandana sizakwanda siyokufika ee-45 000 (kwaphumelela abazii-8 015 ngomnyaka wee-2012).
- Isibalo sabafundi abaqedo iimfundu zabo ku-Natural naku-Physical Science sizakwanda siyokufika ee-36 000 (kewe-2012 kwaphumelela abafundi abazii-6 366).
- Ukusekela ifundo esisekelo, amayunivesithi azakukhqiiza abotijhere abazii-20 000 ngomnyaka wee-2019, ekusibalo esande ukusukela ee-13 740 ngomnyaka wee-2013.
- Ukobana kusekelwe ikhwalithi yokufundisa emazikweni wefundu ephakamileko, amayunivesithi alitjhumi azakunikela iziqu zokufundisa emakholiji we-TVET ngomnyaka wee-2019.
- Abafundisi bemakholiji we-TVET abama-30% bazakufumana ilemuko lomsebenzi qobe mnyaka ungakafiki wee-2019.
- IsiBonelelo sokuThuthukisa iRhubhululo ngebizelo IokuFundisa sizakwanda ukusukela kubafundi abama-50 ngomnyaka wee-2012 ukufikela kubafundi abama-400 ngomnyaka wee-2019.
- Uktjhugulula ubujamo bomlando wezabasebenzi kezefundo ephakemeko nehlalakuhle, kuzakwandiswa isibalo sabasebenzi abanzima abasathomako ngabali-100 ngomnyaka ungakafiki wee-2019.

### ***Uthi bewazi nje?***

Amagadango karhulumente wokuthuthukisa ikhwalithi yefundo afaka hlangana ukuziphatha kuhle noku-ziphendulela eenkolweni. Amatitjhhere azakulindeleka kobana abe getlasini, ngesikhathi afundise, lokha abafundi nabo kufanele babe getlasini bafunde. linhloko zeenkoloo zizakusizwa ukuqinisekisa ukuziphatha kuhle namazinga aphakemeko wehlonipho.



## IHlelo IokuSebenza likaRhulumende (i-PoA) lomnyaka wee-2014 – 2019

- Isibalo sabafundi abangezelela iziqu zabo abanikelwe iimfundalize siKhwama sezeRhubhululo sesiTjhaba sizakwanda ukufikela ee-27 411 ngokutjhiyana eminyakeni emihlanu kubafundi beziqu ze-Masters (iin-3 704 ngomnyaka wee-2012), nee-15 209 ngokutjhiyana eminyakeni emihlanu kubafundi beziqu zobuDorhodere (iin-2 265 ngomnyaka wee-2012)

Imizamo yokuraga nokurhabisa ituthuko ekusebenzeni kweenkolo ifaka okulandelako:

- Amagadango wokukhuphula ukupathwa kweenkolo, uburholi noku-ziphendulela, kufaka hlangana umkhakha wamakghono nokusekela iinhloko zeenkolo ngezokuphatha, neemphathimandla zeenyingi ukujinisekisa kobana abotitjhere bafika ngesikhathi, bafundise bebaqede ikharikhylamu yoke.
- Ukujtala iimali emakhiveni yeenkolo nokuthogonyelwa kwayo, ukuqalana nokusaleko, kujanyiselelwu imakhiwo engakalungi begodu kufinyelelwu emazingeni alingeneko ngeendlwana zamanzi neensemje-nziswa zeenkolo.
- Ukusekela ituthuko yamatitjhere nokubandulwa kwamatitjhere amatjha,

- ngokusekela isikhwama somfundaze seFunza Lushaka.
- Kuqinisekiswe kobana woke umfundi ufumana iincwadi efaneleko kizo zoke iimfundu negreyidi.
- Ukuqinisa ikhwalithi yokutjhejwa kweGreyidi R kuqinisekiswe kobana kuhlelwa ngokwaneleko ukwandisa isekelo lebanga elingaphambi kweGreyidi R.
- Ukwandiswa kwamaHlelo wokuThuthukisa aBantwana abasemabageni aphasi (i-ECD), adoswa phambili mkhakha wezelalakuhle, ukusiza uku-zilungiselela ukulungela ukuthoma isikolo kwabentwana abanemi-nyaka emihlanu ukuya kesithandathu.
- Ukuphunyelelisa kwamahlelo wezokuphepha eenkolweni ukuqinisekia ukuphila kuhle kwabantwana ngesikolweni nokuphelisa ukuthlhorisa nokuhlukunyezwa kwabafundi.
- Ukwethula amalimi wabanzima eenkolweni ngokutjhiyana ukusekela ukubumbana ngokwezelalakuhle.



“ISewula Afrika itlhoga amakghonofundwa wabonjiniyere ukuphumelelisa ihlelo lomthangalasisekelo elikhulako nokudosa phambili iragelophambili yeemayini, namabubulo. Ilizwe litlhoga isibalo esaneleko sabodorhodere, abahlengi nabasebenzi bezamaphilo emikhakheni ehlukileko kobana kunikelwe ngetjhejo lezamaphilo elinekhwalithi ehle.” – MTSF 2014-2019.

## UKUQINISEKISAITJHEJO LEZAMAPHILO LEZINGAELIPHEZULU NOKUVIKELWA KOMPHAKATHI NGEZEHLALAKUHLE YAZO ZOKE IZAKHAMUZI



### ***Ipilo ede nene pilo yawo woke amaSewula Afrika***

Urhulumende uzakukhuphula izinga nokufikeleka kwezenzelwa zezamaphilo ngokwethula i iTjhorensi yokuQalelela zamaPhilo yeNarha (i-NHI).

I-NHI lihlelo lokusekela ngeemali elizakuqinisekisa bona zoke izakhamuzi zeSewula Afrika zinikelwa itjhejo lezamaphilo elisisekelo, kungaqalwu izinga lomsebenzabo nekukghona kwabo ukubhadela iinsetjenziswa.

Ukukhuphula zamaphilo eminyakeni emihlanu ezako urhulumende uhlela u-:

- kukhuphula ikhwalithi yezamaphilo kwehliswe nesikhathi eside sokulindela isizo babantu emazikweni wombuso wamaphilo, ngesekelo le-Ofisi yezamaPhilo yokuLandelwa kweKambiso nokuhlonitjhwa kweTjhatha yezamaPhilo.
- kwandisa nokwakha kabutjha isizo lezamaphilo elisisekelo, kufaka hlangana iinqhemu ezifundisako ngokukhambela imiphakathi emawadini ngezenzelo zezamaphilo zeenkolweni.
- kwandisa iinkhuno eeningini zokulinga izenzelo ze-NHI.
- khuphula ukuphila kuhle nokukhuthaza ukuhlollewa amalwele angatshwayelanwako.
- Kwehlisa iindleko zezamaphilo.
- Khuphula ukusebenza kwabantu kezamaphilo, kuvuselelw amakholiji wokubandula abahlengi kwandiswe ibandulo lezamaphilo.
- Kutjalwe iimali ekuphathweni nekurholeni zamaphilo, kufaka hlangana ukutjhugululwa kezokuphatha, isekelo leemali nelawulo leembhedlela eziqakathekileko njengeenkhungo zelizwe okuzakudluliselwa kizo iingulani.
- Khutjhulwe ihlelo lamaziko wezamaphilo begodu kurhatjiswe nokulethwa komthangalasisekelo.
- Qiniswe ukuphunyeleliwa kwamahlelo wokuvikela i-HIV ne-AIDS, nesifo sesifuba (i-TB) namahlelo wokulawulwa kokuvikelwa kwezifo.
- Kwandisa ukufikeleka kwezamaphilo mayelana nomseme nembeleko ngokuthuthukisa iindlela zokukhandela imbeleko.
- Kwehlisa ukubasidisi kungakalindelwa ngokutjheja bunqophu ebantwini ababasidisi basemamaphuhlaponjwana.
- Phumelelisa ijima lehlangano yobuNye be-Afrika (i-AU) IokuRhabisa ukweHliswa kokuHlongakala kwaboMma namaSana e-Afrika.

Urhulumende uzakwandisa izenzelwa zamaphilo eminyakeni emihlanu ezako ngo:

- kwakha imitholapilo ema-213 namaziko womphakathi wezamaphilo neembhedlela ezima-43.
- kuvuselela amaziko wezamaphilo angaphezu kwama-870 emazikweni zokulinga i-NHI ezili-11.

- kubuyeleta ukubandulwa kwabodorhodere kwaqobe nyaka ngelizweni nangaphetjheya ukufikela esibalweni esizii-2 000.
- kubuyeleta isibalo sabantu abasebenzisa isiGogobalisi seNtumbantonga ukusukela kwabaziingidi ezii-2,4 ukufikela esilinganisweni seengidi ezii-5,1.
- kuqinisa ukuhlollewa i-TB namahlelo wokulatjhwa kwabantu abatlhagako, kufake hlangana iimbotjhwa ezizii-150 000 emazikweni wokubuyisela isimilo, abasebenzi beemayini abazii-500 000 nabantu abahlala magega neemayini abalinganiselwa ee-600 000.
- kuhlabela boke abantazana beGreyidi ye-4 ummulwana we-Human Papilloma Virus, ukwehlisa khulu ingozi yokuphathwa yikankere yesibeletho ngesikhathi esizako.

Ezinye iindlela zikarhulumend zokungelela kezamaphilo ungakafiki umnyaka wee-2019 zifaka hlangana:

- ukwandisa iminyaka yokuphila kwabantu iyokufika kema- 63.
- ukwehlisa izinga lokuhlongakala kwamasana angaphasi kweminyaka emihlanu ukusukela kama-41 ngomnyaka wee-2012 ukufikela emasaneni ama-23 ebantwaneni abayi-1 000 ababelethwako.
- ukwehlisa izinga lokuhlongakala kwamasana angaphasi komnyaka ukusukela kama-27 ngomnyaka wee-2012 ukufikela kali-18 kilawo ayi-1 000 ababelethwako.
- ukwehlisa kwezinga labomma abahlongakala babeletha ukusukela ema-269 kube ngaphasi kwabomma abali-100 i kabali-100 000 ababeletha abentwana abaphilako.

### ***Ukuvikeleka eentjhijilweni zezehlalakuhle***

#### ***Ihlelo elipheleleko, eliphendulako neliragako leensemsetjenziswa zezehlalakuhle***

Ukobana kukutjhulwe ukunikelwa kweensetjenziswa zezehlalakuhle kubantu abafaneleko, urhulumende uhlele iinlinganiso ezilandelako:

- Ngomnyaka wee-2024, izenzelwa zeHlelo IokuThuthukiswa kwabeNtwna abaNcani (i-ECD) zizakunikelwa boke abantwana abancani nabatlhogomeli babo. Ibutheleo elizeleko leensemsetjenziswa ze-ECD lizakunikelwa abentwana ukusuka ekubelethweni kwabo ukufikela eminyakeni emine, kutjhejwe abatlhaga khulu.
- Ngo-2019, okungenani ama-95% wabantu abafaneleko bazakufumana ukondliwa ngokwezehlalakuhle njengemali yesondlo sikarhulmende sabentwana, isibonelelo sabakhubazekileko nesibonelelo sabalupheleko.
- Imindeni edosa emhlweni izakunikelwa ukugoma.

## UKULWA NEKOHLAKALO NOBULELESI

Ukuqinisekisa kobana boke abantu eSewula Afrika bazizwa baphephile, urhulumende unqophe ukufikelela kokulandelako ngomnyaka wee-2019:

- Ukwehlisa isibalo semilandu yokubetha ebikiweko.
- Ukwenza abantu baphephe lokha nabakhamba bodwa emini namkha ebusuku.
- Ukuqinisekisa kobana imizi iyaneliseka ngomsebenzi wamapholisa endawenabo ngendlela amakhotho aqalana nabenzi bobulelesi.
- Ukulwela ukukhuphula ubujamo beSewula Afrika eRhelweni leenTjhabatjhaba eliTjheja iKohlakalo.

linlinganiso lezi kuzakufikelewa kizo, hlangana nezinye, ukwehlisa amazinga wobulelesi bokubetha; ukuqinisekisa ukusebenza kuhle nangokuzeleko kwerherho lobulungiswa obulwa nobulelesi, ukuvikela imikhawulo yeSewula Afrika ngokuzeleko; kulwiwe nobulelesi be-inthanethi; ukuqinisekisa ukunzinza ngemakhaya, nokulwisananekohlakalo.

### ***Ukuqinisa ikghono lokulwa nobulelesi***

Ikghono leforensikhi nabaphenyi bobulelesi lizakukhutjhulwa, kufaka hlangana ukuvikela ubulelesi obuqaliswe kibomma nabentwana.

Ukwehlisa ukubuyeletwa kobulelesi, urhulumende uzakukhulisa amahlelo wokubuyiselwa kwesimilo kilabo abamlandu; kuthuthukiswe ukuhlanganiswa kwamabanjwa nemiphakathi kutjhejwe nokobana kungaba namabanjwa aphula umthetho wokilitjalelwamkha wokugwetjelwa ngaphandle. iRherho lobuLungiswa obuLwa nobuLelesi lizakwenziwa lisebenze ngcono begodu ngokuzeleko.

### ***Ukuqinisa ukusebenza kuhle kwamapholisa***

IsiPholisa seSewula Afrika sizakweqa msinyana nakubikwe ubulelesi begodu siphene ngefanelo.

### ***Ukuphephisa imikhawulo yethu***

Imikhawulo yeSewula Afrika izakuvikelwa ngokuzeleko, iphephiswe iqiniswe ukwehlisa ukufohlwa kwemikhawulo.

### ***Ukulwa nekohlakalo***

Urhulumende unqophe ukukhuphula izinga lokuthweswa umlandu kwabenzi bekohlakalo. Imitetho elwa nekohlakalo izakubuyekezwakunikelwe iingwebo ezibudisi, ukuvikela abatjeleli – kufaka hlangana nalabo abakumakhampanti wangeqadi – nokuqinisa ukuzijamela kwamejensi alwisana nekohlakalo.

iKoro eKhethekileko yezokuPhenya, isiQhema esiLwisananeKohlakalo, iYunithi eDla iPahla naboKholo (ama-Hawks) izakulwa nobulelesi nekohlakalo kiyo yoke imikhakha yomphakathi.



## UKUTHUTHUKISWA KWEENDAWO ZEMAKHAYA, UKUBUYEKEZWA KWENARHA NEZELIMO NOKUFUMANEKA KOKUGOMA

### ***Imiphakathi yemakhaya enomdlandla, elinganako, eziphilisako isiza ekufu- nyanweni kokudla kwabantu boke***

Ukuqinisa ijima lokufumaneka kokudla, nephaliswano kezelimo, kuperliswe umtlago, khulukhulu ezabelweni zakade, urhulumende ufunu uku:

- Khulisa amaphesenti wenarha evundileko ephethwe babantu abagade badinywe amathuba ukusukela ku-11,5% ngomnyaka wee-2013 ukuya ema-20%.
- Qinisekisa kobana inani elizingidi ezili-7,2 zamahekthara wenarha adluliselwa ebantwini ababedinywe amathuba begodu isetjenziswe ngendlela enenzuko (nakumadanisa neengidi ezine zamahekthara ngo-2013).
- Phungula amaphesenti wemizi etlhagisa yindala ukusukela ku-11,4% ngomnyaka wee-2013 abengaphasi kali-9,5%.
- Phungula amaphesenti wabantu abasebujameni bamaphelelo ngokudoswa emhlweni (amaranda ama-R443 ngokwamanani womnyaka wee-2011) ukusukela ema-32,3% ukuya ngaphasi kwama-22%.
- Phungula ukuthayela kwemisebenzi eendaweni zemakhaya ukusukela esibalweni sanje esima-49% ukuya ngaphasi kwama-40%.

Urhulumende uzakurhuluphela ukwenza okulandelako:

- Ukukhuphula ukuphathwa kwenarha nokuhlelela iindawo ezisabaleleko kobana zithuthukiswe ngokuhlanganyela eendaweni zemakhaya.
- Ihlelo lokubuyekezwa kwenarha elizokunzinzisa ukutjhugululwa kwamahlelo wezokulima.
- Ukuqinisekisa ngokufumaneka kokudla.
- Ukuthuthukiswa nokusekela abalimi abasezingeni eliphasi (ngesithekniki, ngokweemali nangomthangalasisekelo) ngomnqopho wokutjhugulula zelimo.
- Ukukhulisa ukufikeleleka komthangalasisekelo osidingoqangi noyikhwalithi neensemjenziswa, khulukhulu ifundo, zamaphilo neenthuthi zomphakathi eendaweni zemakhaya.
- Isekelo lamabhzinisi namabubulo aziphilisako wemakhaya.
- Ukungezelela isekelo leemali emikhqizweni yezelimo, ituthuko kezokurhwebelana nokufikelela lula kumamakethe neensemjenziswa zeemali okuzakuvula imisebenzi eendaweni zemakhaya.



## UKUQINISEKISA UKUFIKELELEKA KWEENDAWO ZOKUHLALISWA KWABANTU NEZENZELWA ZEKHWALITHI



### ***Ukuhlaliswa kwabantu okuhle nekhwalithi yepilo ezitjhejako yekhaya***

Ukuhlelela kunembomboyo yokuhlaliswa kwabantu ngendlela ehle, amaqlontangi karhulumende afaka hlangana:

- Izindlu ezaneleko nebholuloko elithuthukisiweko lapho kuzakuhlaliswa khona imindeneli elinganisela esigidini si-1,4 eendaweni ezitja namkha ezithuthukisiweko ngomnyaka wee-2019.
- Indawo yokuhlala yemakethe efikelelekako ngesilinganiso seenkumba ezitja ezizii-110 000 ngokutjheja isikhala esikhona emakethe ukufikela ngomnyaka wee-2019.
- Abomasipala abama-49 bakhethelwe ukunkelwa imvumo yokunkelana ngezindlu.
- Amaphepha wobunini beenkumba zesibonelelo ezitja zoke ezizii-563 000 kanti amaphepha wobunini bezindlu endaweni endaweni yokuhlala ngokuhlanganyela azii- 900 000 asaleleko azakudlulisela kubanini.
- Ukulungiswa kabutjha kweendawo zemikhukhu kuzakunatjiswa ukufikela emizini ezii-750 000 kuqinisekiswe ukufumaneka kweendingoqangi nomthangalasisekelo eendaweni zemithlathlana ezii-2 200.

### ***Ukuqinisekisa ukufumaneka kweenkumba ezingabizi khulu***

Urhulumende uzakubuyekeza amathulusi wokusekela ukufunyanwa kwezindlu ngokukhuthaza iindlele ezilungileko zokuhlaliswa kwabantu. Kulindelwe izindlu zokuqatjhiswa, ezifaka nabaqatjhe iinkumba ezingemva. Ilungelo lokufikela isikolodo sendlu lizakwandiswa khulukhulu kilabo abasathomako ukuthenga izindlu.

### ***Ukuhlaliswa kwemiphakathi***

Urhulumende uzakusebenzisana nabomasipala, abaqatjhi namaziko weemali ukunkelwa izindlu kumiphakathi yeemayini.

## **Urhulumende wekhaya otjhejako, oziphendulelako, nophatha ngefanelo nangokunqopha**

Ukuqinisekisa kobana imiphakathi ikghona ukufikelela iindingoqangi ezithembekileko, urhulumende ufuna uku:

- Khulisa isibalo samaphesenti wemizi efumana amanzi aphuma kuhle ukusukela kuma-85% ngomnyaka we-2013 ukufikela kama-90%.
- Khulisa isibalo samaphesende wemizi efumana iindlwana zamanzi nokuthuthwa kwelindle kuhle ukusukela ema-84% ngomnyaka wee-2013 ukuya ema-90%, kufaka hlangana ukupheliswa kwehlelo leendlwana zamabhakede eendaweni ezakhiwe ngokomthetho.
- Fakela igezi keminye imizi esigidi si-1,4 phakathi komnyaka wee-2014 newee-2019, kunye nemizi ezii-105 000 engeko kuthungelelwano legezi.
- Khulisa izinga lokuthenjwa kukarhulumende wekhaya mphakathi ukusukela ema-51% ngomnyaka wee-2012 ukufikela ema-65% ngomnyaka wee-2019, ukuya ngokwerhubhululo elenziwe yi-IPSOS.
- Khuphula imiphumela yoke yokuhlolwa kweemali zabomasipala abathola imibiko yeemali engasolisiko, okungenani ama-75% abomasipala abafumana imibiko yokuphathwa kweemali engasolisiko.

## **Ukuphatha kuhle**

Ukukhuphula ukuphatha kuhle, urhulumende unqophe uku:

- Khuphula ukuzibandakanya kwezakhamuzi kurhulumende wekhaya.
- Qinisa ikambiso yokuphatha ngetjhebiswano kobana isekele begodu isize abomasipala.
- Ukusebenzisa indlela ezakubonelela iimfuneko zesikhathi eside ngokwaneleko ekuthuthukiseni amakghonofundwa namandla wokuphatha emkhakheni karhulumende wekhaya.
- Khuphula ikhwalithi yokuphatha nokulawula kwabomasipala, kufaka hlangana ukuqatjha nokuphathwa kwabasebenzi, ikambiso yokuthenga nokuphathwa kweemali nokulwa nekohlakalo.



## Vikela begodu uqinise amagugu wethu wezebhoduluko neensemjenziswa zemvelo

Urhulumende unqophe ukuqinisekisa ukuba nomnotho nomphakathi olungileko okghonako ukuphila kubhoduluko elizitjhejako noqalana namatjhuguluko weklayimethi nekhaboni ephasi kuminyaka emihlanu ezako:

- ngokwehlisa nokunzinzisa i-carbon dioxide – ngokwehlisa ngama-34% i-carbon dioxide “esiqhelweni” ngomnyaka wee-2020 (ukufikela kuma-42% ngomnyaka wee-2025).
- ngophumelelise amagadango wokuqalana nokutjhuguluka kweklayimethi
- ngungezelela amaphesente weligu elisebenzisekakongokomnotho ukusukela kuma-22,5% ngomnyaka wee-2013 ukufikela ema-27% ngomnyaka wee-2019.
- Ukukhulisa ukuthotjelwa komThetho waManzi, we-1998 (umThetho wama-36 we-1998) ukusukela ema-35% ngomnyaka wee-2013 ukufikela kama-60% ngomnyaka wee-2019.



## Ukuqalana nokutjhuguluka kweklayimethi

Kuzakwethulwa umthelo wekhaboni, isabelomali sekhaboni nesekelo letheknoloji ephungula ikhaboni kobana kuqalanwe nokutjhuguluka kweklayimethi. Kuzakutjhewa nokurhayilwa kwemvelo nokuphela komthangalasekelo wethungelelwano lemvilo.

Imithethomgomonamahlelowokuphathwakwemveloazakuqinisekisa kobana inarha, emadzwili, iindawo ezimagega namalwandle namalwandle ziyavikelwa. Ngaphezu kokuqalana nokusilaphazeka kommoya, urhulumende uzakuqinisekisa ngokuvikeleka kwamanzi, imithombo, imilambo namatete

Ukulawulwa okuthuthukileko kwesila (kufaka hlangana nesila eyingozi, isila yamaziko wezamaphilo, iindunduma zeemayini, isila elidaka, nesila ejayelekileko) kumsebenzi okufuze uhlanganyelwe ngurhulumende, bamabhizinisi nabo boke ababandakanyekako.

## UKUFAKA ISANDLA KU-AFRIKA NEPHASI ELINGCONO

### ***Yakha iSewula Afrika engcono usize ekwenzeni i-Afrika nephasi elingcono***

Ukobana kukhuliswe ukutjalwa kweemali okunqophileko zamazwe wangaphandle ngeSewula Afrika begodu kukhuliswe nesibalo semikhqizo ethunyelwa ngaphandle kwemikhawulo, urhulumende uzaku:

- sekela imizamo yokutjhejana nokurarulula imiraro, kakhuthazwe ukuthula nokuphepha, kuqiniswe ukuhlanganyela kweefunda ze-Afrika, kukhuliswe ngokuqakathekileko ukurhwebelana kwamazwe we-Afrika nokudosa phambili ituthuko ye-Afrika enzinzileko.
- khulisa isibalo sabavakatjhi bangaphetjheya ukudlula iingidi ezili-15 ngo-2017, begodu kukhuliswe nemali engeniswa ngezevakatjhobukelo ngamabhilyoni angapezu kwe-R125 ngomnyaka wee-2017.

### ***Ukuphumelelisa urhwebelana***

UmTlamo wesiGaba soku-1 sesiVumelwano samaZwe amaThathu sokuRhwebelana Smahla (i-FTA) sizakutlikitwa ukukghonakalisa ukurhwebelana hlangana namazwe we-Afrika, ukuthuthukiswa kwamabubulo nomthangalasisekelo. Urhulumende uzakusiza ngokubuyekezwa kwendima nokusebenza kweNyunyani yomThelo yamaZwe wangeSewula ye-Afrika.

iSewula Afrika izakusekela beyiphumelelise iinqunto zoBunye be-Afrika (i-AU) nezakhiwo zayo, kufaka hlangana neKhotho ye-Afrika yamaLungelo woBuntu. Ilizwe leSewula Afrika lizakungezelela isibalo seenkhundla zalo kuKomitjhini ye-AU

nakuzakhiwo ze-AU ukufikela ema-60%.

Urhulumende uzakuphumelelisa ituthuko enzinzileko nokuhlangana kwekhonthinenti ngokusebenzisa iTjhebiswano eliTjhalokuThuthukisa i-Afrika. Lizakuqinisekisa kobana iinkhundla eziqakathekileko zeSewula Afrika ziavela emsebenzini ozaku-rholela ekutanyweni kwe-FTA ye-Afrika.

### ***Itjhebiswano leentjhabatjhaba***

Urhulumende uzakuragela phambili iminqopho yetjhebiswano leentjhabatjhaba yeSewula Afrika ukuphumelelisa itjhebiswano nenzuso yamazwe angesewula kwe-Equator ngobulunga bayo nokukhulumisana namazwe neenhangano ezingesewula. Lizakunqopha ukuqinisa amandla womnotho wamazwe neenqhema zangeSewula ngokwandisa iimvumelwano zetjhebiswano lezomnotho ukusukela kezima-49 ukufikela kezima-59. Izakuthuthukisa isinini esinenzuso ncazombili namazwe wangeTlhagwini.



## UKWAKHA ILIZWE ELITHUTHUKAKO NELIPHUMELELAKO

### *Iminyango karhulumende enqophe ituthuko ngokusebenza ngefanelo nangokuzeleko*

IsiKolo sikaRhulumende seLiZweloke sizakukhetha abasebenzi bombuso abanelemuko ukuyokubandula abasebenzi beminyango yombuso emikhakheni esidingoqangi mayelana nokuphatha. Iminyango izakusekelwa kobana ikhanukeze nokuthuthukisa amakghonofundwa ewatlhogako.

UmNyango wezabaSebenzi bakaRhulumende nokuPhatha uzakuthoma ngesikimu sokuhlahla abaphathi abatjha nokuqatja abasebenzi engasikade baqede isikolo ukusiza iminyango kobana iganukeje beyithuthukise iimfundiswa kobana zibenethando lemiSebenzi yomBuso. Indima yehloko yezokuphatha yemiSebenzi yomBuso izakuhlathululwa njengemisebenzi yomNqophisi Zombelele nge-Ofisini kaMengameli, kuthi abaNqophisi Zombelele bama-Ofisi waboNdunakulu benze umsebenzi ofanako ebujameni besifunda.

AbaPhathi bemiNyango yombuso bazakulindeleka, hlangana neminye imisebenzi, ukobana baluleke uMengameli nabaphathi beKhabinethi ngokutjheja amabizelo weenHloko zemiNyango (ama-HoD).

IKhabinethi izakutjhejisisa imiphumela yemisebenzi yama-HoD nabanye abaphathi abaphezulu ekuletheni ukunzinza eburholini nekuphatheni.

### *I-Ofisi yomThengipahla omKhulu*

I-Ofisi yomThengipahla omKhulu neKoro yeeMali yeliZwe zizaku-qinisa ukutjhejisisa ikambiso yokuthenga ipahla yombuso nokubekwa kwentengo ngonobangela wokujinisekisa ukonga nokwenza izinto tjhajhalazi, ukuzuza ngemikhqizo ekhambelana nemali nokuhlonitjhwa kwekambiso nokulunga. Kuzakuphungulwa ukuthengisela iisetjenziswa zikarhulumende ngaphandle.

Iziko leeMali zeNarha nomNyago wokuTjheja ukuSebenza nokuHlunga zethule ihlelo lokutjhejisisa ukubadelwa kwabanikeliinsiza neminyango yeemfunda. Iminyango enamaresidi okufanele abhadelwe amanengi abhadelwa ngemva kwesikhathi izakusizwa ukwethula iindlela ezithuthukileko zokulawula ibhizinizi ngokukopela iminyango eseenza kuhle.

Urhulumende uzakutjheja qangi iindawo lapho iLwazi leThekhnoloji (i-IT) itjengisa ikghonakalo elikhulu lokufikeleka kweensetjenziswa.

Njengengceny yokuthuthukisa iminyango yombuso enepatho ehle, iminyango yombuso, abasebenzi bombuso nabajameli bomphakathi bazakukhanelwa ukwenza umsebenzi/ibhizinisinomBuso. Lokhu kuzakusekelwa ngokuphunyeleliwa okuthe tjha kweTjhatlha IokuBika ngeeMali, ukuqiniswa kwesandla ekuvikeleni abatjeleli nokunikela iminyango isizo lesithekniki kobana ikghone ukulawula kuhle ukuziphatha.

Itjhejo elihle lemiNyango yomBuso kuzakhamuzi nabadalindima kuzakukhuthazwa ngokuvuselewa kwehlelo lemigomo ye-Batho Pele nokuPhunyeleliwa kweTjhatha yemiNyango yomBuso.



## UKUBUMBANA KOMPHAKATHI NOKWAKHANA KWESITJHABA

**Umpakathi ohlukahlukene, obumbene ngokwehlalakuhle ngomnqopho wetshwayo lobunye besitjhaba**



Njengendlela yokukhuthaza umphakathi obumbeneko kezehlalakuhle, urhulumende uzakuqinisekisa kobana eminyakeni emihlanu ezako:

- isiquntu esithile sabantu abakhola kobana itjhebiswano liyakhula sithuthukele ema 65% (isuka ema-40% ngomnyaka wee-2011).
- Igrafu ebala itjhebiswano lezehlalakuhle ithuthukele ema-90% ngomnyaka wee-2019 (isuka ema-80,4% ngomnyaka wee-2011).
- Igrafu yezakhamuzi ezikhutheleko nezfaka isandla emnothweni ithuthukele ema-85% ngomnyaka wee-2019 (isuka ema-79% ngomnyaka wee-2011).
- Isibalo sabantu abangaphezu kweminyaka eli-18 abamalunga wehlangano etjheja umphakathi lithuthukele ku-10% ngomnyaka wee- 2019 (ukusukela ku-5%ngomnyaka wee-2011).

### **Ukwakhiwa komphakathi organinaniko ngokobuhlanga nangokobulili**

Ifundiso yomthethosisekelo enzinze kumThethosisekelo izakugandelelwu ukwakha umukghwa wokuvikela nokukhuphula amalungelo wobuntu, ihlonipho nesithunzi kizo zoke izakhamuzi. Ukusetjenziswa nelwazi lamatshwayo welizwe kuzakukhuthazwa.

### **Amatshwayo welizwe:**

1. INgoma yesiTjhaba – Nkosi sikele'l'i-Afrika
2. ITshwayo lomBuso
3. IFlarha yelizwe
4. Isibandana selizwe – Iqina
5. Inyoni yelizwe – uDoyi
6. Ifesi yelizwe – Galjoen
7. Ithuthumbo lelizwe – Isiqalaba
8. Isihlahla selizwe – Umkhoba

limbikiindaba ezirhatjhako, khulukhulu i-SABC, zizakurhatjha amahlelo weendaba nenembombono edumisa iSewula Afrika enganinaniko ngokobulili nangokobuhlanga nephakamisa ukulingana nesebenza ngokwentando yenengi.

Ukuhlukanisela iindawo, amacabazi womphakathi hlangana

### **Uthu bewazi nje?**

Isigaba 6 somThethosisekelo weRiphabhliku yeSewula Afrika womnyaka we-1996 siqinisekisa ubujamo obulinganako bamalimi wangokomthetho ali-11, okusiBhuru; isiNgisi; isiNdebele; isiXhosa; isiZulu; Sesotho sa Leboa (Sepedi); Sesotho; Setswana, Siswati, Tshivenda ne-Xitsonga.

Nanyana kunjalo, isigabesi sibala nerhelo lamanye amalimi akhulunya ngeSewula Afrika hlangana namanye si-Khoi, isi-Nama namalimi wama-San, iLimi lamaTshwayo, isi-Arabhu, isi-German, isi-Greek, isi-Gujarati, isi-Hebrew, isi-Hindi, isi-Portuguese, isi-Sanskrit, isi-Tamil, isi-Telegu nesi-Urdu. Akhona namanye amalimi wemvelo ayihanganisela afaka hlangana i-Tsotsi-taal ne-Fanagalo. eziyimixube ezimbalwa ziukua ulwimi lesiTotsi nesiFanakalo.

Kuzakuphungulwa ukungalingani ekufikeleleni zamaphilo, ifundo nebandulo, amanzi ahlwengileko neendlwana zamanzi, kutjhugululwe ibalazwe lebandulululo bekuqiniswe nesibonelelo sezehlalakuhle. Izakhamuzi zizakukhuthazwa kobana zitjhejisise ukulethwa kwezenzelwa, ababelethi bona bazakukhuthazwa ukobana bazibandakanye khudlwana emikhandlwini elawula iinkolo. UmThetho wokuLingana, womNyaka we-1998 (umThetho Nomboro 55 we-1998) uzakusetjenziswa ngokuzeleko, kanti ukubuyiselwa nokusatjalaliswa kwenarha nezinye iindlela zokunikela amandla zizakusetjenziswa nazo.

### **Ukuzazi ngokwamasiko nangelimi**

Kuzakukhutjhwa iindatjana ezinqophe ukukhuthaza ukucolelana, ukubumbana kwemiphakathi, ukwakhana ngokweentjhaba, imikhulumiswano nokuthembana. Kuzakwandiswa ukusetjenziswa kwamalimi abegade adinywe amathuba.

neenhlanga ezihlukileko netlasi kuzakukhuthazwa ngoku:

- thoma imikhulumiswano yemiphakathi
- thuthukisa iindawo zomphakathi neensetjenziswa
- khuphula zemidlalo zibe sezingeni lomphakathi neleenkolo.



### Ama-ofisi weemfunda we-DoC:

Isifunda	Inomboro
Pumalanga Kapa	043 722 2602
Freyistata	051 448 4504/5
Gauteng	011 834 3560
Limpopo	015 291 4689
Mpumalanga	013 753 2397
Tlhagwini Kapa	053 832 1378
Tlhagwini Tjingalanga	018 381 7069/71
Tjingalanga Kapa	021 697 0145
KwaZulu-Natala	031 301 6787/8

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**Sisoke siragela iSewula Afrika Phambili!**