PART A INVITATION TO BID

YOU ARE HERE	BY IN	VITED TO BID FOR I	REQUIREMENTS OF	THE (NAME OF DE	PARTMENT/ P	UBLIC	CENTITY)	
DID AN MADED	DEO	007 0005 0000	CLOSING DATE: 1	4 1111 > 2025	90 DAYS		LOSING IME:	11:00
BID NUMBER:	THE	007 2025-2026 APPOINTMENT OF A	SERVICE PROVIDE	ER FOR HEAD HUNT				
DESCRIPTION			N THE DEPARTMEN					
BID RESPONSE	DOCL	IMENTS MAY BE DE	POSITED IN THE BI	ID BOX SITUATED A	T (STREET A	DDRE	SS)	
GCIS Head Office	9							
Tshedimosetso H								
	Baaro	d and Festival Streets	•					
Hatfield								
Pretoria								
0002								
BIDDING PROCE	FILIRE	ENQUIRIES MAY E	RE DIRECTED TO	TECHNICAL ENQU	IRIES MAY B	E DIR	ECTED TO:	
CONTACT PERS		NAMANE MAHL RAMASHI		CONTACT PERSO				
TELEPHONE	OIN	KAWAOIII		OOMING!! ENGO				
NUMBER		012 473 0093/0194		TELEPHONE NUM	BER 012 47	3 0407		
FACSIMILE NUM	BER	N O		FACSIMILE NUMBI	ER			
E-MAIL ADDRES	s	Namane@gcis.gov.z/Mpho@gcis.gov.z		E-MAIL ADDRESS	paulk	@gcis	.gov.za	
SUPPLIER INFO		ION						
NAME OF BIDDE	R							
POSTAL ADDRE	ss							
STREET ADDRE	ss							
TELEPHONE NUMBER		CODE			NUMBER			
CELLPHONE			<u> </u>					
NUMBER								
FACSIMILE NUM	BER	CODE			NUMBER			
E-MAIL ADDRES								
VAT REGISTRAT NUMBER	ION		9.					
SUPPLIER		TAX COMPLIANCE			CENTRAL SUPPLIER			
COMPLIANCE STATUS		SYSTEM PIN:		OR	DATABASE			
ARE YOU THE					No:	MA	AA T	
ACCREDITED				ARE YOU A FOREI	GN BASED		□Yes	□No
REPRESENTATION IN SOUTH AFRICE		□Yes	□No	SUPPLIER FOR TH	IE GOODS		[IF YES, ANS	SWER THE
FOR THE GOOD		_	_	SERVICES OFFER	RED?		QUESTIONN	
/SERVICES OFFERED?		[IF YES ENCLOSE	PROOF]				BELOW]	
	E TO E	BIDDING FOREIGN	SUPPLIERS			Taki I		
IS THE ENTITY A	RESI	DENT OF THE REP	JBLIC OF SOUTH AF	FRICA (RSA)?			YES [] NO
DOES THE ENTI	TY HA	VE A BRANCH IN TH	HE RSA?				☐ YES ☐	NO
DOES THE ENTI	DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?							
DOES THE ENTI	TY HA	VE ANY SOURCE O	F INCOME IN THE R	SA?			☐ YES ☐] NO
IF THE ANGWER	IS "N	O" TO ALL OF THE	NY FORM OF TAXA ABOVE, THEN IT IS SOUTH AFRICAN R	NOT A REQUIREME	NT TO REGIS (SARS) AND	TER I	YES TOR A TAX CO	MPLIANCE

PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7.2).

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABO'BID INVALID.	VE PARTICULARS MAY RENDER THE
SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	
DATE:	







Private Bag X745, Pretoria 0001. Tshedimosetso House, cnr Frances Baard and Festival streets, Hatfield, Pretoria 0028 Tel: (+27 12) 473 0000/1 Fax: (+27 12) 473 0593 Website: www.gcis.gov.za Coordinates: 25.746096 28.232331

SUBJECT: TERMS OF REFERENCE

RFQ007-2025/2026: THE APPOINTMENT OF A SERVICE PROVIDER FOR HEAD HUNTING AND RESPONSE HANDLING FOR SOME IDENTIFIED POSITIONS IN THE DEPARTMENT FOR THE PERIOD OF 12 MONTHS.

1. INTRODUCTION

- 1.1 Government Communication and Information System is responsible for providing strategic leadership and coordinating a government communications system that ensures that the public is informed, and have access to information on government programmes and policies that benefit them. In the execution of its functions and in line with its founding legislation, the GCIS complies with the Constitution of the Republic of South Africa of 1996, with specific reference to the following sections:
 - Section 41: Cooperative governance values.
 - Section 195: Basic values and principles governing public administration.
 - Sections 231: International agreements.

2. PURPOSE OF THE RFQ

- 2.1. The GCIS seeks to appoint a credible, accredited and experienced Recruitment Agency to headhunt and manage response handling for some identified positions in the department for the duration of 12 months from date of appointment.
- 2.2. This is not a tender, this is a request for quotations (RFQ) and it falls under the threshold of a budget not exceeding R1 000,000.00.

3. OBJECTIVE

3.1. To headhunt and profile all applicants in groupings to be determined by the Department.

4. SCOPE OF WORK

- 4.1. Receiving all applications for advertised positions.
- 4.2. Profile applicants in different groupings to be determined by the department for identified positions with different annual packages and salary notches respectively.

- 4.2.1 Preparing a detailed profile of all the applicants.
- 4.2.2 Capture and screen all applications for positions based on minimum requirements.
- 4.2.3 The list of all applicants must be categorised into the most suitable ("A" list), Suitable ("B" list) and unsuitable ("C" list) categories, along with key criteria as per the advertisement. This shall include a full report on all the applications received (Master list) and reasons for eliminating specific applications for the panels' further consideration.
- 4.3. The categorised list of all applicants should be submitted to the department within 14 working days after the closing date.
- 4.4. Headhunt and Source applications from prospective candidates within three (3) months.
- 4.5. All rates should be provided on the attached pricing schedule attached as Annexure A. Failure to provide the completed annexure: A will lead to disqualification from this RFQ process.
- 4.6. Registration with relevant Authority/ Body.

5. REQUIRED RESOURCES TO UNDERTAKE THE RECRUITMENT PROCESS

5.1. Knowledgeable, skilled, and qualified Human Resource (HR) personnel who possess extensive experience within the recruitment environment.

6. PROPOSAL CONTENT

- 6.1. The proposal must include the following:
- 6.1.1. A technical proposal, with background of your organisation, aims and objectives, methodology/approach that will be used to advertise and for response handling process;
- 6.1.2. Organisation profile including experience in recruitment projects;
- 6.1.3. Detailed CV's of the Project Manager who will be handling the recruitment project;
- 6.1.4. A detailed work plan with activities;
- 6.1.5. A detailed estimated budget with breakdown for providing this project as indicated in section 4 above. (Rate based quotation);
- 6.1.6. The bidder is to demonstrate previous experience by providing copies of contactable references for projects done within the past 5 years in a form of signed and dated letters on company letter head.

7. SPECIAL CONDITIONS OF THIS BID (RFQ)

- 7.1. GCIS may cancel this /RFQ before the award due to;
- 7.1.1. Changed circumstances where there is no longer a need for the goods/services specified in the invitation and/or;
- 7.1.2. Funds are no longer available to cover the total envisaged expenditure and/or;
- 7.1.3. No acceptable offer is received and/or;
- 7.1.4. There is a material irregularity in the RFQ process and or specifications.
- 7.1.5. GCIS may negotiate the price offered by the successful service provider/s if the price offered is deemed not market-related or may make use of alternative and/or service provider/s who also provided offers for this RFQ should the price offers be market-related, or the service provider/s be willing to negotiate.
- 7.1.6. A service level agreement (SLA) must be signed between the successful bidding company/consultant and GCIS. The SLA must align with GCIS Supply Chain Management guidelines and Legal Services. The SLA must be signed within 21 days after the appointment.
- 7.1.7. Supplier Performance Management is viewed by the GCIS as a critical component in ensuring value for money and ensuring good supplier relations between the GCIS and all its suppliers. Upon receipt of written notification of an award, the Prospective Bidders will be required to sign an SLA with the GCIS. The SLA will also serve as a tool to measure, monitor and assess the supplier's performance level and ensure effective delivery of service, quality and value-add to the GCIS business.
- 7.1.8. The GCIS reserves the right to cancel the appointment of a Bidder if such Bidder does not meet the standards agreed upon and/or expected.
- 7.1.9. Only Bidders that comply with the requirements will be considered for evaluations.
- 7.1.10. Failure to comply with any condition of these Terms of Reference will invalidate the respective proposal.

8. EVALUATION PROCESS AND EVALUATION CRITERIA

- 8.1. The bidders will be evaluated in terms of the Preferential Procurement Regulations of 2022 and Supply Chain Management Policy.
- 8.2. The bidders will be evaluated in terms of the 80/20 preference point system, where 80 points will be price only and the 20 points on RDP Goals.

8.3. The evaluation process will be in three (03) phases, 1st: pre-qualification criteria phase: (Gate:0); 2nd: technical evaluation criteria, phase:2 as (Gate:1) and 3rd phase: evaluation criteria on Price and Points (Gate:2).

Pre-Qualification Criteria (Gate 0)	Functional Evaluation Criteria (Gate 1)	Price and Points (Gate 2)
All bidders must submit completed annexure-A (pricing schedule) as indicated under paragraph 4.5 of this specification as a mandatory requirement.	 Bidders who scores below 65% will be disqualified from proceeding to Gate:2. Bidders who reach 65% or more will then proceed to Gate:2 for evaluation on 	 Bidders will be evaluated on 80/20, with 80 points being for price and 20 points for RDP goals. The highest preference points scoring bidder will
2. Failure to submit the completed annexure-A will lead to disqualification from this RFQ.	Price and Points.	be recommended for an appointment to provide recruitment services to GCIS for duration of 12 months from date of appointment.
3. Bidders who submitted completed annexure-A, will proceed to be evaluated on Functioanlity:Gate:1.		αρροιπιποπτ.

a) Functionality (Minimum Score is 65% or more) (Gate 1)

9. TECHNICAL EVALUATION CRITERIA

The external Response Handling service provider shall provide a detailed quotation of their scope to GCIS which includes activities mentioned **under annexure-A**.

Criteria	Weight
Experience of the Bidder Experience of the bidder will be demonstrated by the bidder providing the business profile stating the number of similar recruitment projects undertaken by the company in a form of letters. - 5 years' experience and more – 5 points - 4 years' experience – 4 points - 3 years' experience – 3 points - 1 to 2 years' experience – 2 points - 1 year experience – 1 point Track record to indicated in a table form detailing name of client, duration and project amount.	20
Qualifications of the Project Manager: NQF Level 6 or above in HR or related field – 5 points NQF Level 5 – 4 points	20

National Senior Certificate (NQF	Level 4) – 2 points		
Experience of the Project Mana	ger	30	
Experience of the core team v	working in recruiting for positions at		
senior management and profess			
team will be used to allocate			
experience or more – 5 points			
- 4 years' experience – 4 p	oints		
- 3 years' experience -3 pc	vints		
Contactable References		25	
The bidder is to demonstrate pre			
of contactable references for pro			
a form of signed letters on comp			
demonstrated below:			
- 5 or more references -	5 points		
- 4 reference -	4points		
- 3 references-	3 points		
- 2 references -	2 points		
- 1 reference –	1 point		
Registration with relevant Autl	nority/ Body	5	
Maximum total for functionalit	Maximum total for functionality		

10. Prospective service providers must provide all the information and documents required according to the specifications/terms of reference.

ALLOCATION OF POINTS

Points will be allocated on the criteria listed below:

Values: 0= non- submission, 1 = Poor, 2 = Average, 3 = Acceptable; 4 = Very good; 5 = Excellent

The percentage for functionality will be calculated as follows:

Α

---- X 500

В

Where:

A = total score of the bidder

B = maximum score, i.e. 500

11. Third:3RD PHASE: EVALUATION PROCESS AND CRITERIA

11.1. For this RFQ, a bidder that scores the highest preference points will be recommended for appointment to provide recruitment agency services to GCIS. The recruitment services will be required on ad-hoc basis (when there is a need). When a need arise for services, the appointed bidder will be forwarded a brief (request for quotation). Timeframe to submit the quotation will be indicated in the request for quotation on a need basis.

11.2.A bidder awarded to provide recruitment services will use the submitted rates when submitting the quotation to GCIS, under no circumstances should the bidder deviate from using the submitted rates. GCIS reserves the right to cancel the request should the bidder submit inflated rates not indicated under submitted annexure-A as a requirements.

12. SPECIFIC/RDP GOALS INFORMATION AND DOCUMENTS TO BE SUBMITTED BY POTENTIAL BIDDERS

12.1. SPECIFIC/RDP GOALS (Preference points)

- 12.2. In line with, the Preferential Procurement Regulations (PPR) of 2022 and the GCIS Supply Chain Management Policy, the GCIS has identified the following RDP goals that will be used for this RFQ.
- 12.2.1. Promotion of enterprises that are owned by Historically Disadvantaged Individuals (HDIs) as per the Constitution of the Republic of South Africa of 1996. These enterprises are enterprises that are 51% or more owned by black people.
 - I. To claim preference points in this regard, potential bidders/suppliers must complete SBD 6.1 in full and select the RDP goals claiming points for and sign and;
 - II. To claim preference points in this regard, potential bidders must submit a valid B-BBEE Certificate issued by an approved company, or a valid B-BBEE sworn affidavit also issued by the relevant authorities as per the legislative requirements.
- 12.2.2. Promotion of enterprises that are 40% or more owned by women.
 - I. To claim preference points in this regard, potential bidders/suppliers must complete SBD 6.1 in full and select the RDP goals claiming points for and sign and;
 - II. To claim preference points in this regard, potential bidders/suppliers are to provide the following information. To claim preference points in this regard, potential bidders must submit a valid B-BBEE Certificate issued by an approved company, or a valid B-BBEE sworn affidavit also issued by the relevant authorities as per the legislative requirements.
- 12.2.3. Promotion of enterprises that re 20% or more owned by youth.
 - I. To claim preference points in this regard, potential bidders/suppliers must complete SBD 6.1 in full and select the RDP goals claiming points for and sign and;
 - II. To claim preference points in this regard, potential bidders must submit a valid B-BBEE Certificate issued by an approved company, or a valid B-BBEE sworn affidavit also issued by the relevant authorities as per the legislative requirements.

N.B:

 a) Potential bidders who would wish to claim points in terms of the PPR of 2022 at the time of procurement of the relevant service, would be required to complete the SBD

- 6.1. The breakdown of points would be indicated on SBD 6.1 at the time of procurement and also included in the relevant brief.
- b) Potential bidders that would at the time not submit supporting documents for the preference points claimed, would not be allocated points for the Specific RDP Goals claimed.

Area of evaluation		
1. Price		80
2.	Promotion of enterprises that are 51% or more owned by HDIs who had no franchise in national elections prior to the introduction of the Constitution of the Republic of South Africa of 1993.	10
3.	Promotion of enterprises that are 40% or more owned by women.	5
4.	Promotion of enterprises that are 20% or more owned by youth.	5
TC	OTAL	100

13. By submitting your proposals and supporting documents to the RFQ that GCIS has advertised, you agree and consent (in terms of section 11 (1) of the Protection of Personal Information Act, 2013 (POPIA) that Government Communication and Information System ("GCIS"), its employees, agents, cabinet committees, and State Security Agency (SSA) may process your personal information for vetting and procurement purposes in compliance with the Protection of Personal Information Act.

14. RETURNABLE DOCUMENTS FROM THE POTENTIAL BIDDERS

Standard Biding Documents

The following documents must be fully and accurately completed, and signed by the duly authorised representative of the potential bidder:

- (I) SBD 1 Invitation to Bid;
- (II) SBD 3.3 Pricing Schedule
- (III) SBD 4 Bidder's disclosure;
- (IV) SBD 6.1 Preference Points Claim Form in Terms of the Preferential Procurement Regulations of 2022;
- (V) GCC initialled on every page and;

15. REGISTRATION ON THE CENTRAL SUPPLIER DATABASE (CSD)

- 15.1. Potential bidders/suppliers must be registered on the CSD and provide proof of CSD registration in a form of a MAAA number or CSD report. If a bidder is not registered, the bidder must complete the CSD registration of the company prior to submitting a proposal for this bid using the link: https://secure.csd.gov.za/.
- 15.2. It is the responsibility of the potential bidders to ensure that their companies are registered on the CSD prior to submitting their proposal. Failure to provide proof of registration at the appointment stage, the recommended bidder will be given seven (07) days to register and provide proof of registration, failure to provide that proof within that stipulated period, you will be disqualified from the bidding process.

16. CLARIFICATION AND ADDITIONAL INFORMATION

- 16.1. The GCIS may request clarification or additional information regarding some aspect/s of the proposals as submitted. Should this be requested, the bidders will be contacted for additional information and will be notified in advance with a clear due date for submission. Please note that bidders will not be permitted to change the substance of their bids after bid opening.
- 16.2. Proposals should be submitted on or before **Friday**, **11 July 2025 at 11:00**. Submissions must be (in a sealed envelope) clearly marked for the attention of The Head: SCM, with the proposal description, Bid Number and closing date.
- 16.3. The bid in a sealed envelope must be deposited by hand in the tender box situated at GCIS Head Office, note the physical address mentioned for submission as listed under paragraph 13.5 below of this specification.
- 16.4. No proposals sent via email will be allowed and no late submissions will be considered.
- 16.5. Proposals must be deposited in the tender box at:

Physical Address

Tshedimosetso House

1035 Francis Baard and Festival Street

Hatfield 0002.

OR

The Head: SCM

GCIS

Private Bag X 745

Pretoria 0001

CONTACT DETAILS FOR ENQUIRIES Bidding procedures

Mr Namane Mahlaba 012 473 0093 namane@gcis.gov.za

Ms Mpho Ramashi 012 473 0194 Mpho@gcis.gov.za

Approved by:

Bid specifications

Paul Kwerane 012 473 0407 paulk@gcis.gov.za

Ms Linda Kaseke Chairperson Date:

SBD 3.3 PRICING SCHEDULE (Professional Services)

NAME OF I		ER:	Bll	D NO.:RFQ 0 OSING DATE 1	07-2025/2026 11 July 2025
OFFER TO E	BE VA	ALID FOR 90 DAYS FROM THE CLOSING DATE OF BID.			
ITEM NO	NINIT	DESCRIPTION MENT OF A SERVICE PROVIDER FOR HEAD HUNTI	*(ALL APPLIC		S INCLUDED)
IDENTIFIE	D P	OSITIONS IN THE DEPARTMENT FOR THE PERIOD (OF 12 MONTHS	ONOL HAND	LING FOR COME
	1.	The accompanying information must be used for the formulation Of proposals.			
	2.	Bidders are required to indicate a ceiling price based on the total Estimated time for completion of all phases and including all Expenses inclusive of all applicable taxes for the project.	R		
	3.	PERSONS WHO WILL BE INVOLVED IN THE PROJECT AND RATES APPLICABLE (CERTIFIED INVOICES MUST BE RENDERED IN TERMS HEREOF)			
	4.	PERSON AND POSITION	HOURLY RATE	DA	ILY RATE
			R		
			R		
			• •		**************************************
			R		
	5.	PHASES ACCORDING TO WHICH THE PROJECT WILL BE COMPLETED, COST PER PHASE AND MAN-DAYS TO BE SPENT			
			R		days
			R		days
			R		days
			R		days
	5.1	Travel expenses (specify, for example rate/km and total km, class Of air travel, etc.). Only actual costs are recoverable. Proof of the Expenses incurred must accompany certified invoices.			
		DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
					R,
					R
					R
				.a	R

"all applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies.

TOTAL: R.....

Bid No.:

	Other expenses, for example accommodation (specify, e.g. three Star hotel, bed and breakfast, telephone cost, reproduction cost, Etc.). On basis of these particulars, certified invoices will be checked For correctness. Proof of the expenses must accompany invoices.	ed		
	DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUN
				R
			***************************************	R
		***************************************	()(R
		***************************************		R
		TOTAL: R		
6.	Period required for commencement with project after Acceptance of bid			
7.	Estimated man-days for completion of project			
8.	Are the rates quoted firm for the full period of contract?			*YES/N
9.	If not firm for the full period, provide details of the basis on which Adjustments will be applied for, for example consumer price index.			,
			.,0.,.,.,.,.,.	

Any enquiries regarding bidding procedures may be directed to the -

GCIS Tshedimosetso House Building 1035 Francis Baard Street Hatfield

Mpho Ramashi/ Namane Mahlaba Tel: 012 473 0194 /0093

Or for technical information Paul Kwerane 012 473 0407

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state?

 YES/NO
- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

2.2 Do you, or any person connected with the bidder, have a relationship

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

with any person who is employed by the procuring institution? YES/NO

2.2.1	If so, furnish particulars:
2.3	Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES/NO
2.3.1	If so, furnish particulars:
3	DECLARATION
	I, the undersigned, (name) in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:
3.1 3.2	I have read and I understand the contents of this disclosure; I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
3.3	The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.
3.4	In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
3.4	The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the

contract.

^{3.5} There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Date
Position	Name of bidder

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 To be completed by the organ of state

(delete whichever is not applicable for this tender).

- a) The applicable preference point system for this tender is the 90/10 preference point system.
- b) The applicable preference point system for this tender is the **80/20 preference point system**.
- c) Either the 90/10 or **80/20 preference point system** will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
 - (a) Price; and
 - (b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

(1) 1. 是原籍原品的 10 mm 10	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) "tender" means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

$$Ps = 80\left(1-rac{Pt-P\,min}{P\,min}
ight)$$
 or $Ps = 90\left(1-rac{Pt-P\,min}{P\,min}
ight)$

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

$$Ps = 80\left(1 + rac{Pt - P \, max}{P \, max}\right)$$
 or $Ps = 90\left(1 + rac{Pt - P \, max}{P \, max}\right)$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
 - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system) (To be completed by the organ of state)	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (90/10 system) (To be completed by the tenderer)	Number of points claimed (80/20 system) (To be completed by the tenderer)
Promotion of enterprises that are 51% or more owned by HDIs who had no franchise in national elections prior to the introduction of the Constitution of the Republic of South Africa of 1993		10		
Promotion of enterprises that are 40% or more owned by women.		5		
Promotion of enterprises that are 20% or more owned by youth.		5		

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3.	Name of company/firm
4.4.	Company registration number:

4.5. TYPE OF COMPANY/ FIRM

Partnership/Joint Venture / Consortium
One-person business/sole propriety
Close corporation
Public Company
Personal Liability Company
(Pty) Limited
Non-Profit Company
State Owned Company

- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
 - i) The information furnished is true and correct;
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
 - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have
 - (a) disqualify the person from the tendering process;
 - recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

	SIGNATURE(S) OF TENDERER(S)
SURNAME AND NAME:	
DATE:	
ADDRESS:	
	<u>.</u>

THE NATIONAL TREASURY

Republic of South Africa



GOVERNMENT PROCUREMENT: GENERAL CONDITIONS OF CONTRACT

July 2010

NOTES

The purpose of this document is to:

- (i) Draw special attention to certain general conditions applicable to government bids, contracts and orders; and
- (ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended.
- Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid (if (applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.

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General Conditions of Contract

1. Definitions

- 1. The following terms shall be interpreted as indicated:
- 1.1 "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
- 1.2 "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3 "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4 "Corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- 1.6 "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7 "Day" means calendar day.
- 1.8 "Delivery" means delivery in compliance of the conditions of the contract or order.
- 1.9 "Delivery ex stock" means immediate delivery directly from stock actually on hand.
- 1.10 "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
- 1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of

- origin and which have the potential to harm the local industries in the RSA.
- 1.12 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 "GCC" means the General Conditions of Contract.
- 1.15 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 "Project site," where applicable, means the place indicated in bidding documents.
- 1.21 "Purchaser" means the organization purchasing the goods.
- 1.22 "Republic" means the Republic of South Africa.
- 1.23 "SCC" means the Special Conditions of Contract.
- 1.24 "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance,

training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.

1.25 "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.

2. Application

- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
- 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. General

- 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za

4. Standards

- 4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.
- 5. Use of contract documents and information; inspection.
- 5.1 The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. Patent rights

6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights

arising from use of the goods or any part thereof by the purchaser.

7. Performance security

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
 - (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
 - (b) a cashier's or certified cheque
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

8. Inspections, tests and analyses

- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.

- 8.7 Any contract supplies may on or after delivery be inspected, tested or analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.
- 8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

9. Packing

- 9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

- 10.1 Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
- 10.2 Documents to be submitted by the supplier are specified in SCC.

11. Insurance

11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

12. Transportation

12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental services

- 13.1 The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
 - (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
 - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
 - (c) furnishing of a detailed operations and maintenance manual

- for each appropriate unit of the supplied goods;
- (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

- 14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
 - (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
 - (b) in the event of termination of production of the spare parts:
 - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

- 15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
- 15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.
- 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5 If the supplier, having been notified, fails to remedy the defect(s)

within the period specified in SCC, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

16. Payment

- 16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.
- 16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.
- 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4 Payment will be made in Rand unless otherwise stipulated in SCC.

17. Prices

17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.

18. Contract amendments

- 18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.
- 19. Assignment
- 19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

20. Subcontracts

20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

21. Delays in the supplier's performance

- 21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
- 21.4 The right is reserved to procure outside of the contract small quantities

or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.

- 21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.
- 21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without canceling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. Penalties

22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. Termination for default

- 23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:
 - (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
 - (b) if the Supplier fails to perform any other obligation(s) under the contract; or
 - (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.
- 23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.

- 23.4 If a purchaser intends imposing a restriction on a supplier or any person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.
- 23.5 Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.
- 23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:
 - (i) the name and address of the supplier and / or person restricted by the purchaser;
 - (ii) the date of commencement of the restriction
 - (iii) the period of restriction; and
 - (iv) the reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

- 23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.
- 24. Anti-dumping and countervailing duties and rights
- 24.1 When, after the date of bid, provisional payments are required, or antidumping or countervailing duties are imposed, or the amount of a
 provisional payment or anti-dumping or countervailing right is
 increased in respect of any dumped or subsidized import, the State is
 not liable for any amount so required or imposed, or for the amount of
 any such increase. When, after the said date, such a provisional
 payment is no longer required or any such anti-dumping or
 countervailing right is abolished, or where the amount of such
 provisional payment or any such right is reduced, any such favourable
 difference shall on demand be paid forthwith by the contractor to the
 State or the State may deduct such amounts from moneys (if any)
 which may otherwise be due to the contractor in regard to supplies or
 services which he delivered or rendered, or is to deliver or render in

terms of the contract or any other contract or any other amount which may be due to him

25. Force Majeure

- 25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. Termination for insolvency

26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

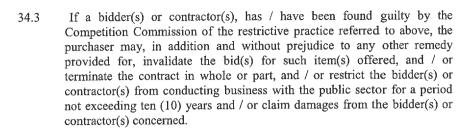
27. Settlement of Disputes

- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
- 27.5 Notwithstanding any reference to mediation and/or court proceedings herein,
 - (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
 - (b) the purchaser shall pay the supplier any monies due the supplier.

28. Limitation of liability

- 28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
 - (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and

- (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.
- 29. Governing language
- 29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.
- 30. Applicable law
- 30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.
- 31. Notices
- 31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
- 31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.
- 32. Taxes and duties
- 32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.
- 33. National 33.1 Industrial Participation (NIP) Programme
- 33.1 The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.
- 34 Prohibition of Restrictive practices
- In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
- 34.2 If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.



Js General Conditions of Contract (revised July 2010)







ANNEXURE A

PRICING SCHEDULE AS PER ITEM NUMBER 4 OF THE SPECIFICATION

Activity	Positions	Guidelines	
Amount for receiving applications for advertised positions & Profiling of applications	Executive positions (DDG to DG)	Rate for 1-100 applications	
	,	Rate for 101 and above applications	
	Other SMS positions (Director to Chief Director)	Rate for 1-100 applications	
	,	Rate for 101 and above applications	
	MMS positions (Assistant Director to Deputy Director)	Rate for 1-100 applications	
	,	Rate for 101 and above applications	
	Total		
Headhunting and sourcing of applications (excluding advertising costs)	Percentage as per the cost to company		%
	Executive positions (DDG to DC		
	Other SMS positions (Director t		