

LEBOGANG MASILELA



SUMMARY

Seasoned Human Resources professional and leader who is business focused and unconventional. Highly capable of identifying people practices that resourcefully support business. Sixteen years' experience in various industries.

Experienced as a generalist which has served me well in roles as HR lead.

My greatest achievements throughout my career have been in Organisational Development and Talent Management. I attribute this to my creative approach to work, my independent thinking and my ability to harness my strengths in strategic partnering. I excel in target based and goal focused environments where measures and metrics are monitored.

Healthy relationships are at the core of success therefore I take a keen interest in building and maintaining these in the workplace.

HIGHLIGHTS

Strategic People Resourcing
Performance Management
Employee Engagement
Business Operations
Leadership Development
Change Management

Organisational Development
Unpacking Strategies
Talent Management
Coaching
Restructures/ retrenchments
Employee Relations

Company	Designation	Dates
1) FNB Homeloans	HR Generalist	Sept 2003- Oct 2005
2) South African Breweries	HR Specialist	Oct 2005- May 2008
3) Brandhouse Beverages	Regional Manager	June 2008- Dec 2009
4) Kraft Foods	HR Manager	Jan 2010- August 2010
5) Aveng Water	HR Manager	Jan 2012- March 2013
6) Joe Public (Pty) Ltd	Group HR Director	March 2013- Dec 2018
7) Brave Group	Human Capital Executive	April 2019- Current

TOP 5 GALLUP STRENGTHS

1. Empathy
2. Relator
3. Maximiser
4. Futuristic
5. Connectedness

BOARD MEMBERSHIP

Brave Group	2019- Current
ACA	2016- 2018
Joe Public	2013- 2018