Workers’ rights are guaranteed
By Masego Motshidisi: GCIS, Northern Cape

As part of Worker’s Month celebrations, the GCIS afforded the Northern Cape Department of Labour the opportunity to unpack their Workers’ Month programme in the Frances Baard District.

On 12 May 2017, the department engaged listeners through Revival FM on the rights and responsibilities of workers as a means to promote greater compliance. The department’s Communication Officer Kebalepile Khula said on International Workers’ Day on 1 May, they interacted with employees from across all sectors to share information on the work of the department and raised awareness on various legislative issues.

“There is a lot to celebrate for workers in South Africa since 1994. Today workers enjoy more protection and freedom in the workplace through various pieces of legislations,” said Khula.

He said the youth of South Africa have many opportunities in the workplace today and that they should embrace them.

“There was no protection for workers and unfair dismissals were the order of the day. There was no sectoral determination and therefore wages were not regulated, thus opening the workers to exploitation,” he said.

The department is now responsible for ensuring, through constant inspections and labour laws, that the rights of workers are protected and that their working environment is safe.
Snethemba Ncalu:
“I celebrate Workers’ Month even though I am unemployed because at the end of the day those employed are playing a big role. They pay taxes, contributing to child grants and old-age pensions.”

Tebogo Mabote:
“Workers’ Month is celebrated to remember the joys and benefits of being employed.”

Rochel le Roux:
“In the Northern Cape, we commemorate Workers’ Month to remember the 64 municipal workers who died when the bus they were traveling in plunged into the Saulspoort Dam in the Free State.”

Khula said the unemployed could access services through the Employment Services Act, 2014 (Act 4 of 2014). The Act ensures that the department registers job seekers and places them on available economic programmes such as learnerships registered on the Employment System of South Africa.

The department encourages workers to report all matters that infringe their rights or threaten their freedom and safety in the workplace. “We are always ready to undertake reactive inspection upon receipt of a complaint,” said Khula.
The Mayor of Naledi Local Municipality, Councillor Neo Schalk, launched the newly established Youth in Tourism Forum at the Huhudi Community Hall on 10 May 2017.

The event was organized by the Economic Development, Tourism and Agriculture Unit from Dr Ruth Segomotsi Mompati District Municipality. This initiative aims to develop tourism in the district and also encourages the youth to pursue a career or business in the tourism industry.

Katlego Morubane from the North West Tourism Board advised prospective tour guides to:
• always be on time to avoid losing clients;
• be familiar with the places to be visited and have a clear knowledge of their surroundings;
• network with other tour guides to improve their knowledge of the business, and
• start small and not wait for assistance from government.

In his speech, Mayor Schalk encouraged the forum to work with the youth in the municipality to develop the tourism industry. He also urged the executive committee to work with the Local Economic Development office to grow the forum.

Lebogang Gabaphethe
“This initiative of getting youth into tourism to create jobs for themselves is a good thing for me, rather than relying on government.”

Masego Moncho
“For me the municipality is doing a great job; the ball is in our hands to make this project work.”
**OUTCOME 12: AN EFFICIENT, EFFECTIVE AND DEVELOPMENT ORIENTED PUBLIC SERVICE AND AN EMPOWERED, FAIR AND INCLUSIVE CITIZENSHIP**

**Wedding bells ring at Mbazwana Thusong Service Centre**  
*By Jacob Mkhize: GCIS, KwaZulu-Natal*

Samuel and Yoland with witnesses and the Home Affairs marriage officer Caxton Mathenjwa.

Samuel and Yoland (née Coetzer) van Zyl from Othungweni/Qongwane, recently used the Mbazwana Thusong Service Centre as an ideal venue for their marriage. Their personal details were verified at the Home Affairs office situated at the centre.

The Mbazwana Thusong Service Centre provides a range of services to residents of Mbazwana and those from Umhlabuyalingana, Jozini and The Big 5 Hlabisa area. It services over 5 400 people every month from more than eight Traditional Authority Councils.

The ‘Operation Sukuma Sakhe’ office at the centre helps to ease the daily service-delivery issues from communities.
Nelson Mandela Bay Metro Executive Mayor shares his views on Freedom Month

By Diba Nkume: GCIS, Eastern Cape

In a recent interview with the local Bay TV, Nelson Mandela Bay Executive Mayor, Athol Trollip shared his views on the role freedom has played in changing the lives of ordinary people. The focus of the interview, which was facilitated by the GCIS Provincial Office in Port Elizabeth, was on Freedom Month in April and 2017 being the Year of Oliver Reginald Tambo.

When asked about his views on social freedom and liberation for all South Africans, specifically regarding the local residents, Trollip said the Nelson Mandela Bay Metropolitan Municipality (NMBM) community live in a free and democratic society. He mentioned that freedom is being enjoyed by all South Africans, regardless of race, gender and ethnicity.

The mayor condemned racial discrimination and social intolerance, stating that they undermined the efforts of those who fought for the country’s democracy such as OR Tambo.

Linking freedom to the National Development Plan and government’s 2030 vision, the mayor said government’s efforts were evident in the programmes incorporated in their Intergrated Development Plan that is intended to create jobs for the metro.