

INKHOMBANDLELA
NGEKWEMIBANDZELA YESIGABA SE-14
SEMTSETFO WEKUKHUTSATA
KUTFOLAKALA KWELWATISO (I-PAIA),
YANGA-2000 (UMTSETFO WE-2 WANGA-
2000)

Inkhombandlela
Yekutfola
Lwatiso
Yetekuchumana
Tahulumende (I-
GCIS)
2017/18

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SINGENISO

Sigaba se-32 seMtsetfosisekelo weRiphabhulikhi yaseNingizimu Afrika siniketa wonkhe umuntu lilungelo lekufinyelela Iwatiso lolugcinwe ngumbuso noma ngulomunye umuntu lolufunela kulusebentisa noma kuvikela nanoma nguliphi lilungelo.

Umtsetfo Wekukhutsata Kufinyelela Lwatiso (i-PAIA) ekuphumeleliseni lamalungelo emtsetfosisekelo wenta loku, ngco:

- unika yonkhe imitimba yahulumende sibopho sekwenta kutsi kufinyelelwé Iwatiso/li(e)marekhodi langaphansi kwayo;
- iniketa luhlakamsebenti netinchubo tekutsi ummango usebentise emalungelo awo emtsetfosisekelo ekutfola Iwatiso masinyane, ngalokungabiti kakhulu nalokungadzingi tikhwepha kantsi futsi ngalokukahle ngendlela lekungakhonwa ngayo;
- ibeka tindlela letifanele kutsi timiswe ngemumo yimitimba yahulumende, kwenta kutsi emalunga emmango afinyelele Iwatiso; ubuye futsi
- ubeka emabalengwe etimo lapho khona kufinyelela Iwatiso kutawubekelwa umkhawulo, kufaka ekhatsi Iwatiso lolucondzene nemuntfu, tekutsengisa, tetimali, tebucwepheshe noma Iwetesayensi lolumayelana nemuntfu wesitsatfu; Iwatiso lolungaba nemtselela lomubi kutinchubo tasenkantolo noma temaphoyisa, sib. emadokhethi emaphoyisa lakutinchubo tebheyili naleminye imikhakha yelwatiso letsite lemayelana neTemisebenti Yetelugcogcomalingena TaseNingizimu Afrika (i-SARS).

Kunemikhawulo lengangabateki yekutsi ummango usebentise emalungelo awo njengoba kubekiwe kusigaba-36 seMtsetfosisekelo nakusigaba-33 kuya kuse-45 seMtsetfo we-PAIA.

Ngekuhambisana netidzingo temtsetfo we-PAIA · kanye nekfaka ligalelo ekukhutsateni litiko kutsi libeke tintfo ebeleni, kutiphendvulela nekwengamela ngalokuyimphumelelo, i-GCIS ikhiphe incwadzi yekuchasisa lekunguyona ndlela yekuchuba kufinyelela kwemmago kulwatiso/li(ema)rehodi lewagcinile.

Kwetsenjwa kutsi lencwadzi itawusebenta njengenkhundla/lithulusi lelinemandla lekuniketa ummango Iwatiso lolufanele Iwekuwenta kutsi ukwati kusebentisa lilungelo lawo lekutfola Iwatiso lolugcinwe ngulelitiko.

1. SENDVULELO

I-PAIA ibeka kutsi umtimba ngamunye ufanele kutsi ubeke Umphatsilwatiso neLi(Ma)sekelamphatsilwatiso lotawubukana nekwendlulisa ticelo tekufola Iwatiso, kanye nekusita bafakitcelo ngekutsi batifaka njani ticelo tabo.

Lencwadzi yekuchasisa yasungulwa njengenkhombandlela lemayelana nekutsi emalunga emmango akwati kutfola Iwati lolugcinwe yi-GCIS. Ichaza kutsi nguluphi Iwatiso lolutfolakala e-GCIS nekutsi futsi lutfolwa kanjani. Lencwadzi yenta kutsi kufinyelelw Iwatiso, lolubonelelw kuMtsetfosisekelo.

Ngaphandle kweluhlu Iwawo onkhe emarekhodi lagcinwe yi-GCIS, laphindze futsi abitwe ngekutsi ngemafayela, lencwadzi iphindze futsi ibe nemininingwane yekutsintsana yeMphatsilwatiso kanye neLisekelamphatsilwatiso wase-GCIS.

2. LIGUNYA LE-GCIS

Ligunya lelisisekelo Ie-GCIS kuniketa emasu ebuholi kutekuchumana letibumbene tahulumende kanye nekuchumanisa tindlela tekuchumana tahulumende leticinisekisa kutsi, ummango uyatiswa ngetinchubomgom, ngemasu, ngetinhlelo kanye netimphumelelo tahulumende. Emitameni yayo yekubeka nekwenta kutsi kulandzelwe emazinga lafanele ekwenta tekuchumana tahulumende kutsi tisebente ngemphumelelo, i-GCIS ichumana nematiko, tifundza nabomasipala ibasite kute kutsi kuchunywane kancono, kuciniseka kutsi bantfu bayatiswa futsi bahlonyiswa emakhono ekulandzelela, kuhlola kanye nekufaka ligalelo ngalokwakhako kuntsandvo yetfu yelinyenti.

3. Umpononchanti

Kuba ngumtfombo wetekuchumana lovelele kutahulumende.

4. Umgomo

Kusebenta ngekwebungcweti, kubeka nekugcugcutela kwenta ngekwetimiso temazinga ekwenta tindlela tekuchumana tahulumende letisebenta ngemphumelelo; nekuchuba indlela lebumbene yekuchumana yahulumende kanye nekuchuba kwatisa ummango ngetinchubomgom, emasu, tinhlelo kanye netimphumelelo tahulumende.

5. KWAKHEKHA KWE-GCIS

Kute kutsi iphumelelise ligunya layo, i-GCIS yakheke ngemagala lamatsatfu lekungulawa; Imisebenti Yekusekela Kuphatfwa Nekulawulwa Kwetikhungo, Kucubungula Nekusabalalisa Lwatiso, kanye neKuchumanisa Budlelwane

Bangekhatsi Kuhulumende Nekulawula Labatsintsekako. Lamagala lamatsatfu akheke ngetimphiko letinkhulu leti-12 futsi nguleti:

- 5.1 Lwemikhicito neTinkhundla
- 5.2 Lwe-ejensi Yetemisebenti Yetekuchuma
- 5.3 Lwenchubomgommo neTelucwaningo
- 5.4 Lwetimali, Kulawula Kutsenga Tinsita Nemikhicito kanye neTinsita Tekusekela
- 5.5 Lwetekuphatfwa Kwetisebenti
- 5.6 Lwekulawulwa Kwelwatiso neTebucwephesh
- 5.7 Lwekuhlela Ngebuhlakani kanye neKulawula Luhlelo
- 5.8 Luphiko Lwekuchumanisa: Imikhakha yeTemnotfo neKutfufukiswa Kwesakhwonchanti, Bulungiswa Betekuvikela Bugebengu neTekuphepha, kanye neKubambisana kuTekuhwebelana neMave Emhlabu neKuvikeleka
- 5.9 Luphiko Lwekuchumanisa: Tekuvikelwa Kwetenhlalakahle neKutfufukiswa Kwebantu neKuphatsa neKulawula
- 5.10 Lwetekuchumanisa Tifunndza naBomasipala
- 5.11 Lwetekuchumanisa Betindzaba; kanye
- 5.12 neKuhlolwa Kwemabhuku Kwangekhatsi

6. KUCHAZWA KABANTI KWEMISEBENTI

6.1 LIGALA: KUCUBUNGULA NEKUSABALALISA LWATISO

Ligala: **IeKucubungula Nekusabalalisa Lwatiso** libukene netinkhundla tekuchumana letinyenti letisungulwe yi-GCIS kantsi futsi tichutjwa ngiyo.

Letinkhundla tiyincenyekutinikela kwematiko ekwatiseni bantfu baseNingizimu Africa nalabanye labatsintsekako labakuletinye tindzawo ngetinchubomgommo nemisebenti yahulumende, kanye nematfuba lavela kuletinhlelo latawuzuzwa titakhamuti, mabhzinisi kanye nalabanye labatsintsekako.

- a) Lemikhicito neTinkhundla lenta imilayeto lebalulekile netingcikitsi letitawuchumanisa ngayo lemilayeto lebalulekile. Umsebenti walo kwakha lokucuketfwe yimikhicito lokukhishwa yi-GCIS.
- b) Lwenchubomgommo neTelucwaningo Iwenta lucwaningo Iwekuhlola indlela hulumende latisa ngayo ummango kanye nekulandzelela kwetfulwa kwetindzaba tahulumende ngekwetekuchumana.
- c) Lwe-ejensi Yetemisebenti Yetekuchumana -luphetse kutsengwa kwetikhala tekukhangisa kwabetindzaba, kukhicitwa kwetindzaba, kutsengisa nekusabalalisa egameni laHulumende waseNingizimu Afrika.

6.2 LIGALA: IMISEBENTI YEKUSEKELA KUPHATFWA NEKULAWULWA KWETIKHUNGO

Ligala: **LeMisebenti Yekusekela Kuphatfwu Nekulawulwa Kwetikhungo** lilawula imisebenti yelesekela baphatsi ngco. Ngaphasi timphiko letinkhulu taleligala kanye nemisebenti yato:

- a) LeTekuphatfwu Kwetisebenti lisebenta kuhola ngebuhlakani kuphunyelelisa kweLisu Lekuphatsa Tisebenti talelitiko.
- b) LeteKulawulwa Kwelwatiso neTebucwepheshe lisebenta kugcina, kwesekela nekwetfula tebucwepheshe belwatiso netekuchumana e-GCIS.
- c) LeKuhlela Ngebuhlakani kanye Nekulawula Luhlelo lenta umsebenti wekutufukisa nekuphumelelisa tinchubo tekulawula ngekwelisu lebuhlakani timiso netindlelanchubo ngekuhambisana nemtsetfo lofanele. LoLuphiko Lolukhulu luhindze lwente umsebenti wekulawula imiklamo ngebungcweti kute kutsi wetiwe kancono umsebenti we-GCIS.

6.3 LIGALA: LEKUCHUMANISA BUDDELWANE BANGEKHATSI KUHULUMENDE NEKULAWULA LABATSINTSEKAKO

Ligala: **LeKuchumanisa Buddelwane Bangekhatsi Kuhulumende Nekulawula Labatsintsekako** liniketa teluleko tebuholi nemasu kutindlela tekuchumana kuhulumende wesifundza newasemakhaya. Umsebenti walo kwengamela kuhlangana kwekuphumelisa tintfo letibekwa embili tekuchumana kwavelonkhe, kanye nalokubekwa embili kwetekuchumana kwetifundza. Ngaphasi timphiko letinkhulu taleligala kanye nemisebenti yato:

- a) Luphiko LweKuchumanisa Imikhakha: Imikhakha yeTemnotfo neKutufukiswa Kwasakhiwonchanti, Bulungiswa Betekuvikela Bugebengu neTekuphepha, kanye neKubambisana kuTekuhwebelana neMave Emhlaba neKuvikeleka Iwenta Luhlelo IwaHulumende IweTekuchumana kwesekela tintfo letibalulekile letibekwa embili ngekutsi kwentiwe emasu ekuchumana nemikhankhaso yeMikhakha yeTemnotfo neKucashwa, Kwakhiwa Kwasakhiwonchanti, Kuvikela Bugebengu Betebulungiswa Nekuvikeleka kanye Nekuhweba Ngekubambisana Kwangekhatsi neMacembu Etekuvikela abambisene nematiko lafanele lahola embili.
- b) Luphiko LweKuchumanisa Imikhakha: LweKuvikelwa Kwetenhlalakahle neKutufukiswa Kwebantfu, neKwengamela neKulawula Iweselekla kuphunyelelisa kweLuhlakamsebenti Lweliu Lwethemu Lesemkhatsini Iwahulumende ngekwenta emasu ekuchumana nemikhankhaso yeKutufukiswa Kwebantfu, Kuvikelwa Kwetenhlalakahle neKutufukiswa Kwemmango kanye nemacembu eTekwengamela neKulawula ngekubambisana nemikhakha lahola embili. Licinisekisa Inkundla Lesebentako Yebachumanisi Bangekhatsi. Lucinisekisa kusebenta kweNkhundla lesebentako yeBachumanisi yangeKhatsi.
- c) LweTekuchumanisa Tifundza naBomasipala liniketa emasu ebuholi kumncele wetekuchumana tahulumende wavelonkhe ngetinhlelo

tekuchumana tesifundza. Liniketa kuchumana kwahulumende lokungenatihibe ngekutsi lisebentise emahhovisi esifundza. Lilawula timphiko letiyimfica letichumene nemahhovisi esifundza kanye netimphiko letitehhovisi lavelonkhe.

- d) LeTekuchumana neBetindzaba libukene nemsebenti lochubekako wekuchumana nebetindzaba tahulumende ngekucinisekisa kutsi banikwa lwatiso Iwahulumende.

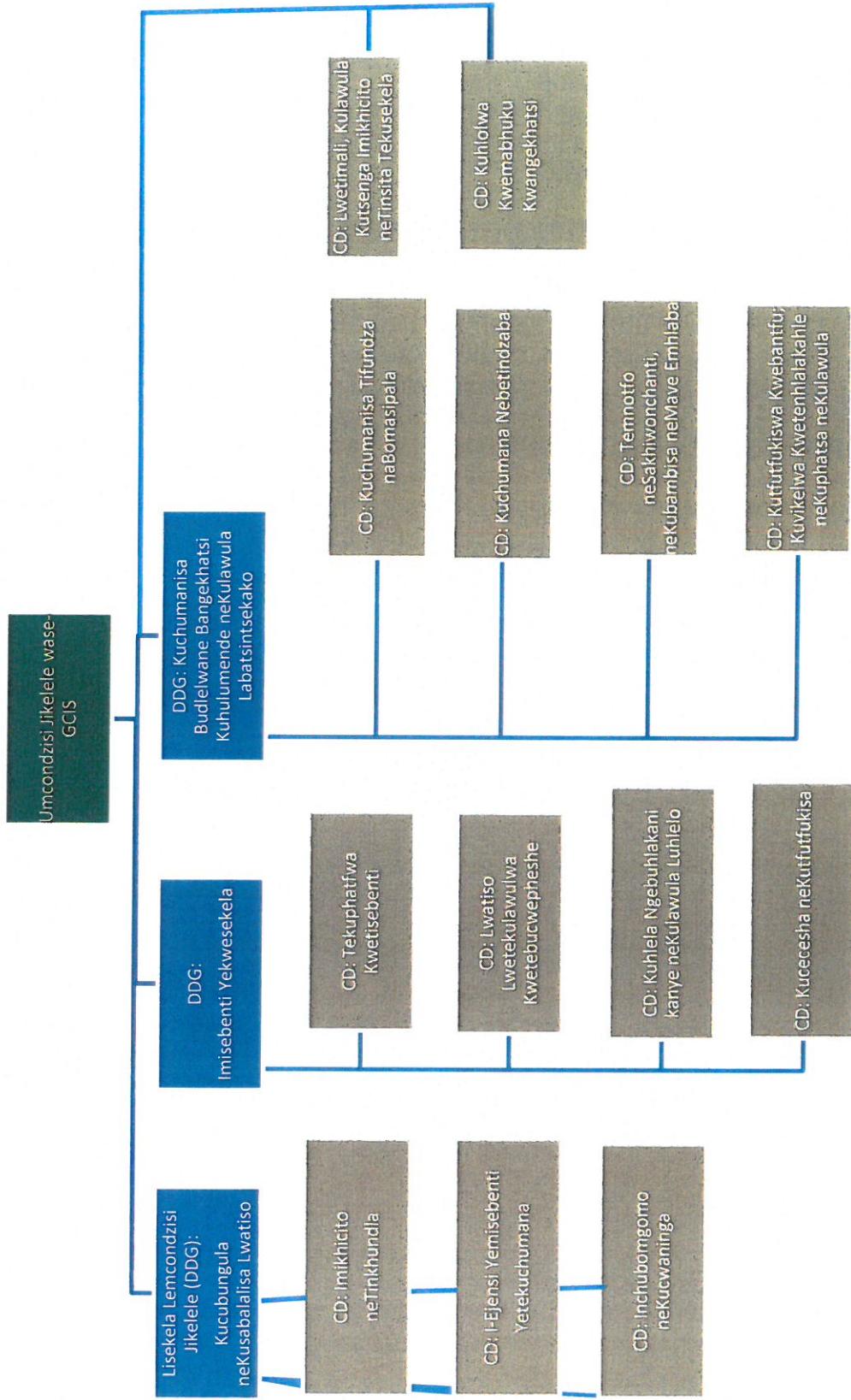
6.4 LUPHIKO LOLUKHULU: LWEKUHLOLWA KWEMABHUKU KWANGEKHATSI

- a) **Luphiko IweKuhlola Kwemabhuku Kwangekhatsi** libukene nekuniketa tinsita tebungcweti tekuhlolwa kwemabhuku kwangekhatsi kute kutsi kwentiwe kancono kwengamela nekulawula bungoti.

6.5 UMPHATSITIMALI LOMKHULU:

- a) Luphiko Lwetimali, Kulawula Kutsenga Tinsita Nemikhicito kanye neTinsita Tekusekela_Iwenta umsebenti wekuhola ngebuhlakani ekulawulweni kwetimali talelitiko.

LUHLAKA LWETIKHUNDLA TEKULAWULA TASE-GCIS



8. IMININGWANE YEKUCHUMANA NEMPHATSILWATISO

Umcondzisi Jikelele unguMphatsilwati ngekwemibandzela yeMtsetfo we-PAIA. I-GCIS inalinye Lisekelamphatsilwatiso

Umphatsilwatiso: Mk. Phumla Williams

Likheli leliposi: Private Bag X745
PRETORIA
0001

Likheli lendzawo: 1035 Frances Baard Street
Tshedimosetso House
Hatfield

PRETORIA
Likheli lencwadzigezi: rivaash@gcis.gov.za

Lucingo: +27 12 473 0260
Makhalekhikhini: +27 72 781 2200

Lisekelamphatsilwatiso: Mnu. Tshegofatso Kgarabjang

Lucingo: +27 12 473 0478
Makhalekhikhini: +27 73 815 1178
Incwadzigezi: tshegofatsok@doc.gov.za

9. INKHOMBANDLELA YEKHOMISHINI YEMALUNGELO ELUNTFU YASENINGIZIMU AFRIKA (I-SAHRC) MAYELANA NEKUSETJENTISWA KWE-PAIA, YANGA-2000 [SIGABA 14 (1) (C)]

I-SAHRC, ngekwemibandzela yeSigaba se-10 seMtsetfo we-PAIA seyihlanganise inkhombandlela lemayelana nekusetjentiswa kwaloMtsetfo. Lenkhombandlela iyatfolakala emahhovisi e-SAHRC kulamakheli lalandzelako:

I-SAHRC: Lephiko Iwe-PAIA
Litiko Lemiculu neLucwaningo

Likheli Lendzawo:
Braampark Forum 3
33 Hoofd Street
BRAAMFORTEIN

Likheli Leliposi:
Private Bag X2700
HOUGHTON

2041

Lucingo: + 2711 877 3600
Ifeksi: + 2711 403 0625
Likheli lencwadzigezi: PAIA@sahrc.org.za
Iwebhusayithi: www.sahrc.org.za

10. KUCHAZWA KWETINGCIKTSI I-GCIS LEGCINE NGATO EMAREKHODI – SIGABA 14 (1) (D)

10.1 Mayelana netinhloso tekuchuba sicelo ngekweMtsetfo, tingciktsi i-GCIS legcine ngato emarekhodi nemikhakha yemarekhodi lagcinwe kungciktsi ngayinye eme ngalendlela lelandzelako:

Imikhicito neTinkhundla

- a) imibiko
- b) emaphephabuku
- c) imiculu yenchubomgommo nenkhombandlela
- d) I-South Africa Yearbook kanye ne-Pocket Guide to South Africa.

B Iejensi Yetemisebenti Yetekuchuma

- a) imibiko
- b) ibhrosha yekutsengisa
- c) tishicilelwa (letibhaliwe)
- d) tikhangiso tekusakatwa netinhlelo
- e) imisebenti yekutsengisa nekusabalalisa
- f) imibiko yekutsengisa tikhakhala tekukhangisa kwebetindzaba
- g) imibiko
- h) imifanekiso yetifombe nemavidiyo.

C Inchubomgommo neKucwaninga

- a) imibiko netitatimende
- b) luhlu lwetidzingo netiphakamiso
- c) emasethi esilumininingwane, imibiko netetfulo
- d) tinhlu temininingwane (*iSouth African Government Directory, Directory of Contacts, Media Directory and Profiles*)
- e) imibiko yetindza yemhlaba wonkhe neyakuleli
- f) tincwadzimibhalo lephelele temhlaba wonkhe nema-atikili etindzaba takuleli
- g) lokucuketfwe kwekuchumana nemilayeto lebaluleke kakhulu

D Tmali, Kulawula Kutsengiswa Kwemikhicito neTinsita Tekweselekela

- a) siluluminingwane sebatfulitinsita
- b) emarekhodi etimali netitatimende
- c) tinchubomgommo netindlelanchubo
- d) imibiko.

E Kuphatfwa Kwetisebenti

- a) tinchubomgom, tindlelanchubo netincwadzi tekuchasisa (emamanywali)
- b) tincwajanatindzaba nemabhulethini angekhatsi
- c) lisu lekuphatsa tisebenti
- d) lihlw iwekuchumana lwebaphatsilwatiso kahulumende.

F Lwekulawulwa Kwelwatiso neTebucwepheshe

- a) imiculu yenchubomgom nenkhombandlela.
- b) tinchwdzi tekuchasisa
- c) imibiko.

G Kuhkeka Ngebuhlakani neKulawula Luhlelo

- a) umculu wemiklamo
- b) imibiko
- c) I-Project Management Manual
- d) imiculu yeluhlelolisu.

H Luphiko Lwekugadza: Temnotfo neSakhiwonchanti, neKubambisana neMave Emhlaba

- a) emasu ekuchumana
- b) imilayeto lebalulekile
- c) Luhlelo Lwekuchumana Lwahulumende

I Luphiko Lwekugadza: Kututfukiswa Kwebantfu; Kuvikelwa Kwetenhlalakahle neKuphatsa neKulawula

- a) emasu ekuchumana
- b) imilayeto lebalulekile
- c) Luhlelo Lwekuchumana Lwahulumende

J Kuchumanisa Tifundza naBomasipala

- a) imibiko
- b) Emasu eThusong Service Centre
- c) Emasu ekututfukisa kuchumana netintfo
- d) tintfo tekukhutsata nekutsengisa
- e) iGovernment Communicators' Handbook.
- f) tiluluminingwane tebachumanisi
- g) emasu ekuchumana.

K Kuchumana Nebetindzaba

- a) tincwadzi tindzaba
- b) emasu ekuchumana
- c) tindlelamasu tebetindzaba netitatinende
- d) siluluminingwane sebetindzaba

L Kuhlolwa Kwemabhuku Kwangekhatsi
a) imibiko.

10.2 EMAREKHODI LATFOLAKALA NGAPHANDLE KWEKUSITWA E-GCIS – SIGABA 14 (1) (E)

Lolwatiso lolutfolakala kuwebhusayithi yase-GCIS, www.gcis.gov.za, lubekwe ebaleni ngekutikhetsela. Leminye imikhicito netintfo letivele nje tabekwa ebaleni tifaka ekhatsi:

- imibiko
- tincwajana
- tincwadzi tindzaba
- tincwajana nemibiko yekukhangisa
- emaphosta
- emaphamflethi
- emapheshana ekukhangisa
- Lwatiso nemikhicito ku: www.gov.za
- ema-athikili etindzaba www.thusong.gov.za
- ema-athikili etindzaba ku:www.sanews.gov.za
- ema-athikili etindzaba ku:www.vukuzenzele.gov.za

10.3 INCHUBO YEKUFAKA SICELO

a. *Kwemukela noma kwala siculo*

Umfakisicelo ufanele kutsi avunyelwe kutfola emarekhodi emtimba wahulumende uma ngabe:

- umfakisicelo uhambisana nato tonkhe tidzingo tekufaka siculo kuloMtsetfo lophatselene nesicelo sekutfola lelo lirekhodi
- akalelwa kutfola marekhodi ngenca yanoma ngutiphi tizatfu leti kuloMtsetfo.

b. *Ulifola njani lirekhodi*

- Umfakisicelo kufanele asebentise lifomu (Lifomu A) lelashicilewa Kugazethi yaHulumende (Satiso Sahulumende R187 samhla ti-15 Indlovana 2002).
- Umfakisicelo kufanele aphindze akhombise kutsi udzinga ikhophi yelirekhodi, noma ufisa kubona lirekhodi kumahhovisi aka-GCIS. Noma-ke uma ngabe lelirekhodi alisiwo umculu wemaphepha, lingabukwa ngendlela lelicelwe ngayo, lapho kukhonakala khona.
- Uma ngabe umfakisicelo ucela kutfola lwatiso ngendlela letsite (sib. ikhophi yeliphepha, ye-elektronikhi, njll), ufanele kutsi-ke alutfole ngaleylo ndlela, ngaphandle uma ngabe kwenta njalo kutawuphatamisa ngalokungakafaneli kusebenta kwemtimba lotsintsekako, noma kone lelirekhodi lelifunwako noma kone bunikati belirekhodi bungabi beMbuso. Uma, ngetizatfu letibonakalako, imvume inganiketwa ngendlela lirekhodi

- lelidzingwa ngayo kovwa ngaleny, imali ifanele kutsi ibalwe ngekwendlela umfakisicelo bekalucele ngayo ekucalen.
- Uma, ngetulu kwemphendvulo lebhaliwe kusicelo sabo selirekhodi, umfakisicelo ufisa kutsi atiswe mayelana nesincumo nganoma ngabe nguyiphi indlela, sib. ngelucingo, loku kufanele kukhonjiswe
- Uma umfakisicelo acela Iwatiso egameni lalomunye umuntfu, ligunya sicelo lesentiwa ngalo kufanele kutsi sikhonjiswe.
- Uma ngabe umfakisicelo angakwati kubhala noma kufundza, noma unekukhubateka, angafaka sicelo selirekhodi ngemlomo. Umphatsilwatiso ufanele kutsi agcwalise lifomu egameni lalomfakisicelo bese umnika ikhophi yalelifomu.

c. **Timali letikhokhelwa sicelo kanye nekwatiswa mayelana nesincumo sekutfola Iwatiso**

- Umfakisicelo lofunu kutfola Iwatiso lolunemininingwane yakhe akudzingeki kutsi kube nemali layikhokhako. Labanye bafakitcelo bafanele kutsi bakhokhe imali yesicelo. Labanye bafakitcelo bafanele kutsi bakhokhe imali yesicelo lenge-R35.
- Imininingwane yekukhokhela i-GCIS ngulena lelandzelako:

Ligama lemnikati we-akhawunti:	Govment Comm & Info Sys Main Business Current Account
Luhlobo Lwe-akhawunti:	010059962
Inombolo Ye-akhawunti:	Standard Bank
Libhange:	Pretoria
Ligala:	01-0045
Ikhodi Yeligala:	

- Umphatsilwatiso ufanele kutsi atise umfakisicelo (ngaphandle kwemnikati wesimalo) ngesatiso, acele umfakisicelo kutsi akhokhe imali leceliwe (uma yemvume) kanye nesibambiso (uma sikhona) ngembi kwechukubeka nesicelo.
- Umfakisicelo angafaka sicelo sekwendlulisela embili sangekhatsi, lapho kufanele khona, noma sicelo lesiya enkantolo lesimayelana nekukhokhelwa kwemali yesicelo.
- Ngemuva kwekutsi umphatsilwatiso asatsetse sincumo mayelana nalesicelo umfakisicelo ufanele kutsi atiswe ngaleso sincumo ngendlela umfakisicelo lacele kutsi atiswe ngayo.
- Uma ngabe sicelo siyemukelwa, kufanele kutsi kukhokhwe lenye imali yemvume ikhokhelwe kuhicitia kanye nekufuna nekulungiselela, nganoma ngabe ngusiphi sikhatsi ledzingeka ngaso ngebunyenti kumahora labekiwe kufuna nekulungisela kuvetwa kwelirekhodi.
- Imvume yekutfola lirekhodi itobanjwa udzimate ukhokhe tonkhe timali letifanele.

11. TINDELEA LETIKHONA TEKULUNGISA KWENTA LOKUTSITE NOMA KWEHLULEKA KWENTA LOKUTSITE

Letinchubo letilandzelako tikhona kute kutsi bantfu babike noma balungise kusolwa kwalokungahambi kahle, tento letingakalungi noma letingekho emtsetfweni letentiwa tikhulu noma kweciwa kwalokutsite yi-GCIS noma ngusiphi sisebenti sayo:

a. *Tinchubo tekubika nome kulungisa*

- Tindlela tekulungisa tento noma kwehluleka kwenta ngekwemibandzela ye-PAIA, yanga-2000: Sikhulu sangekhatsi sekukhala ngetinhloso taloMtsetfo yiNdvuna. Nasewuhambe wacedza tonkhe tikhalo tangekhatsi, sicelo ungasingafaka nenkantolo (sigaba 78 – 82).
- Sisebenti sahulumende singafaka sikhalo kutsi siphenywe yiKhomishini Yemisebenti Yahulumende mayelana netento letisemtsetfweni noma kungafakwa (Sigaba 35 seMtsetfo Wemisebenti Yahulumende, wanga-1994 [Umtsetfo 103 wanga-1994]).
- Umuntfu angasebentisa tilungiso tetisebenti mayelana netento tetikhulu noma kungenti lokutsite kwetikhulu kweluhlobo Iwemsebenti, lokukungavumelani ngemalungelo (Umtsetfo Wetemisebenti Yahulumende, wanga-1994, neMtsetfo Webudlelwane Betemsebenti, wanga-1995 [Umtsetfo 66 wanga-1995]).
- Umuntfu angafaka sikhalo kumhloli wetemsebenti mayelana netinsolo tekwephulwa kweMtsetfo Wetimonchanti Temsebenti, wanga-1997 (Umtsetfo 75 wanga-1997) Sigaba 78(1)(a), noma Umtsetfo Wekucashwa Ngekulinganisa, wanga-1998 (Umtsetfo 55 wanga-1998) Sigaba 34(e).
- Umuntfu angafaka sikhalo kuMvikelisive mayelana nekusola kutsi kunetento letingekho emtsetfweni noma kungentiwa kwetento letisolwa kutsi tiyatsela noma kungenti kwaso lokutsite (Umtsetfosisekelo kanye neMtsetfo weMvikelisive, wanga-1994 [Umtsetfo 23 wanga-1994]).
- Umuntfu angafaka sikhalo ku-SAHRC mayelana nekusola kutsi kunetento letingekho emtsetfweni noma kungentiwa kwetento letisolwa kutsi tiyatsela noma tiyinkinga kunoma nguliphi lilungelonchanti (Umtsetfo Wekhomishani Yemalungelo Eluntfu, wanga-1994 [Umtsetfo 54 wanga-1994]).
- Kuvikelwa ekuphindziseleni ngesimanga sekuveta ebaleni nekutiphatsa lokungekho emtsetfweni noma lokungasikahle, lomuntfu lokukhulunya ngaye angalandzela tinchubo tekuveta ebaleni teMtsetfo Wekuveta Ebaleni Ngalokuvikelekile, wanga-2000 (Umtsetfo 26 wanga- 2000).
- Umuntfu angasebentisa noma ngabe ngutiphi tisombululo letisemtsetfweni njengendzawo yetinchubo tekubuyeketwa kwebulungiswa kusinyatselo sekulawula ngekweMtsetfo Wekutfutfukisa Kuphatsa Kutebulungiswa, wanga-2000 (Umtsetfo 3 wanga-2000).

b. *Letinye tindlela tekwesekele*

- Umuntfu angacela tizatfu ngesinyatselo sekulawula ngekweMtsetfo Wekutfutfukisa Kwekulawulwa Kwebulungiswa, wanga-2000 (Sigaba 5).

- Umuntfu angacela imvumo yekutfola emarekhodi elitiko lahulumende noma lomunye umtimba wahulumende ngekwe-PAIA, yanga-2000 (Sigaba 11).

c. ***Umsebenti wekubika***

- Sisebenti lesisebentela hulumende, nasenta imisebenti yaso lesemsetfweni, siboshelelwe ngekweNdlela Yekutiphatsa kubika kulabafanele labasemtsetfweni, kuntjontja, butulujane, kucashana ngebuhlobo, kungaphatsi kahle umsebenti kanye nanoma ngabe ngusiphi sento lesifaka ekhatsi licala noma lesilimata timfuno tesive. Sisebenti lesehluleka kuhambisana naloku sinelicala lekungatiphatsi kahle. (Umtsetfo B.3 na-C.4.10 we-Sahluko 2 seMitsetfo Yetisebenti Tahulumende, wanga-2001)
- Umtfwalo waso sonkhe sisebenti nemcashi kuveta bugebengu nalokunye kutiphatsa lokungasiko emsebentini nako kusekela Umtsetfo Wekuveta Ebali Ngalokuvikelekile, wanga-2000 (Sandvulelo).

TIMALI LETINCUNYIWE TEMITIMBA YAHULUMENDE INCENYE II YEGAZETHI YAHULUMENDE YAMHLA TI- 15 INDLOVANA 2002		
1.	Imali yekhophi yencwadzi yekuchasisa njengoba kubekiwe kuMtsetfo 5(c) ngu-R0, 60 wako konkhe kufothokhophaliphepha i-A4 noma incenye yaloku.	
2.	Timali tekukhicitakabusha lekukhulunywe ngato kuMtsetfosimiso 7(1) time ngalendlela lelandzelako: <ol style="list-style-type: none"> lonkhe liphepha leliyi-A4 lelifothokhophiwako noma incenye yalo lonkhe liphepha leliyi-A4 lelishicilelwe noma incenye yalo ibekwe kungcondvomshini noma kulomunye umshini loyi-elekthroneki noma umshini loneluhlelo lolufundzekako ikhophi lekuluhlelo lolufundzekako ngengcondvomshini: <ol style="list-style-type: none"> kudiskhi imifanekiso lebhaliwe lebukwako, ngeliphepha le-A4 noma incenye yaloko ngekhophi yetifombe letibukwako lirekhodi lelilalelwelabhalwa phasi, leliphepha le-A4 noma incenye yaloko ngekhophi yelirekhodi lelilalelwako 	R0, 60 R0, 40 R40, 00 R22, 00 R60, 00 R12, 00 R17, 00
3.	Imali yekucela lekhokhelwa nguye wonkhe lofake sicelo, ngaphandle kwaloticelelako, lekukhulunywe ngaye Kumtsetfosimiso 7(2) ingu-	R35, 00
4.	Timali tekukhicitakabusha letikhokhwa ngumfakisicelo lekukhulunywe ngato kuMtsetfosimiso 7(3) time ngalendlela lelandzelako: <ol style="list-style-type: none"> a. lonkhe liphepha leliyi-A4 noma incenye yalo 	R0, 60 R0, 40

	<p>b. Ionkhe liphepha leliyi-A4 lelibhaliwe noma incenye yalo leligcinwe kungcondvomshini noma kulomunye umshini loyi-elektroniki noma umshini loneluhlelo lolufundzekako</p> <p>c. ikhophi lekuluhlelo lolufundzekako ngengcondvomshini:</p> <ul style="list-style-type: none">(i) kudiskhid. (i) imifanekiso lebhaliwe lebukwako, ngeliphepha le-A4 noma incenye yaloko<ul style="list-style-type: none">(ii) ngekhophi yetifombe letibukwakoe. (i) lirekhodi lelilalelwwe labhalwa phasi, lupilhepha le-A4 noma incenye yaloko<ul style="list-style-type: none">(ii) ngekhophi yelirekhodi lelilalelwako <p>Kufuna nekulungisa lirekhodi kutsi livetwe ebaleni, R15,00 lihora ngalinye noma incenye yelihora, ngaphandle kwelihora lekucala, kudzingeka ngalokufanelekile kulokufuna nekulungiselela.</p> <p>2) Mayelana netinhoso teSigaba 22(2) seMtsetfo, loku lokulandzelako kuyasebenta:</p> <ul style="list-style-type: none">a. emahora lasitfupha njengemahora lekfanele andluliswe ngembi kwekukhokha sibambisob. kunye kulokutsatfu kwemali yemvumo kukhokhelwa njengesibambiso ngumfakisicelo. <p>3) 3) Imali sibili yekuposa ikhokhelwa uma ikhophi yelirekhodi kufanele iposelwe kumfakisicelo</p>	<p>R40, 00 R22, 00 R60, 00 R12, 00 R17, 00</p>
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12. EMAFOMU LANCUNYIWE EKUTFOLA LIREKHODI LEMTIMBA WAHULUMENDE

SELEKO B SESATISO SE-187 KUGAZETHI YAHULUMENDE YAMHLA TI- 15
INDLOVANA 2002

LIFOMU A

SICELO SEKUTFOLA LIREKHODI LEMTIMBA WAHULUMENDE
Sigaba 18(1) se-PAIA, yanga-2000

[Umtsetfosimiso 2]

KUGCWALISA I-GCIS

Inombolo yeriferensi :

Sicelo sitfolwe ngu:

Sicelo sitfolwe mhla:

Inombolo yeriferensi (uma ngabe ikhona):

Imali yesicelo (uma ngabe ikhona): R

Sibambiso (uma ngabe sikhona): R

Imali yekufinyelela: R

Sincumo:

UMSAYINO WEMPHATSILWATISO/

WELISEKELAMPHATSILWATISO:

A. Imininingwane yemtimba wahulumende

Umphatsilwatiso/Lisekelamphatsilwatiso:

B. Imininingwane yemuntfu locela kutfola lirekhodi lelwatiso

- (a) Imininingwane yemuntfu locela kutfola lirekhodi kufanele ibhalwe ngentasi.
- (b) Niketa likheli, incwadzigezi noma nenombolo yefeksi yaseNingizimu Afrika lapho lwatiso lutotfunyelwa khona.
- (c) Bufakazi beligunya sicelo lesentiwe ngalo, uma kwenteka, kufanele bufakwe.

Emagama laphelele nesibongo:

Inombolo yamatisi:

Likheli leliposi:

Inombolo yefeksi:

Inombolo yelucingo:

Likheli lencwadzigezi:

Ligunya sicelo lesentiwe ngalo, uma ngabe sentiwa egameni lalomunye umuntfu:

C. Imininingwane yemuntfu sicelo lesentiwa egameni lakte

Lesigaba kufanele sigcwaliswe kuhela uma sicelo selwatiso sentiwe egameni lalomunye umuntfu.

Emagama laphelele nesibongo:

Inombolo yamatsisi:

D. Imininingwane yelirekhodi

(a) *Niketa imininingwane yelirekhodi imvume lecelwa ngalo, kufaka ekhati inombolo yekudlulisela uma ngabe uyayati, kwentela kutsi lirekhodi litfolakale lula*

(b) *Uma lesikhala lesiniketiwe singakaneli, sicela uchubekele kulenyi ikhasi ulihlanganise nalelifomu. Umfakisicelo kufanele asayne onkhe emakhasi langetiwe.*

1. Inchazelo ylirekhodi noma incenye lehambisanako yelirekhodi:

.....
.....
.....
.....
.....

2. Inombolo yeriferensi, uma ngabe ikhona:

.....
.....

3. Nanoma nguyiphi leminye imininingwane yelirekhodi:

.....
.....
.....
.....
.....

E. Timali

- (a) *Sicelo sekukutfola lirekhodi, ngaphandle kwalelo lelinelwatiso lolumayelana nawe, sitawulungiswa kuphela nasewukhokhile **imali yesicelo**.*
- (b) *Utawatiswa ngelinani lekudzingeka kutsi likhokhelwe njengemali yesicelo.*
- (c) *Lemali lekhokhelwa kutfola lirekhodi iya ngendlela lelidzingeka ngayo nesikhatsi lesifanele lesidzingekako kuphenya nekulungisa lirekhodi.*
- (d) *Uma kufanele ungakhokhi noma ngabe nguyiphi imali, sicela unikete sizatfu saloko.*

Zizatfu sekungakhokhiswa imali:

.....
.....
.....
.....

F. Lifomu lekutfola lirekhodi

Uma uvinjelwa kukhubateka kufundza, kubuka noma kulalela lelirekhodi ngendlela yekukhona kutfola leniketwe ku-1 kufika ku-4 lengentasi, isho kukhubateka ionako bese ukhombisa kutsi lelirekhodi lifuneka lihlewe njani.

Kukhubateka:	Indlela lekucelwa kutsi lirekhodi lime ngayo:
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Faka luhawu X ebhokisini lelifanele.

EMANOTS!:

(a) Umbono wakho mayelana nendlela lekucelwa kutsi lirekhodi lime ngayo iya ngendlela lirekhodi lelitfolakala ngayo.

(b) Kutfola lirekhodi ngendlela leceliwe kungaliwa etimeni letitsite. Esimeni lesinjalo, utawatiswa uma imvumo kufanele uniketwe kulolunye luhlelo.

(c) Imali lekhokhelwa kutfola lirekhodi, uma ikhona, itawuya ngeluhlelo lelicelwe ngalo lirekhodi.

1. Uma lirekhodi libhaliwe noma lingendlela yekutsi lingaprintwa

Ikhophi yelirekhodi*

Kuhlolwa kwelirekhodi

2. Uma ngabe lirekhodi linemifanekiso lebukwako

(Loku kufaka ekhatsi titfombe, emasilayidi, emavidiyo lacoshiwe, imifanekiso leyentiwe ngangcondvomshini, imidvwebo, njll.)

Buka imifanekiso

Ikhophi yemifanekiso*

Imibhalo yemifanekiso*

3. Uma lirekhodi linemagama labhaliwe noma lwatiso, lolungakhicitwa lube ngumsindvo

Lalela lirekhodi
lelicoshiwe (i-CD)

Lirekhodi lelicoshiwe lelentiwe umbhalo
lobhalwe phasi*

(Idokumenti lebhaliwe noma liprintiwe)

**4. Uma lirekhodi ligcinwe kungcondvomshini noma kulobunye
buchwepheshe noma kuluhlelo lolufundzekako lwemshini.**

Ikhophi yelirekhodi
leshicilelw*

Ikhophi leshicilelw
yelwatiso lolubuya
kulirekhodi*

Ikhophi yelifomu
lelfundzekako
langcondvomshini*
idiskhi

*Uma sicelo sekhophi noma lokubhaliwe kwelirekhodi (ngenhla),
ufisa kutsi lekhophi noma lokubhaliwe kutfunyelwe kuwe?

YEBO

CHA

Kukhokhwa imali yekuposa

*Yati kutsi uma ngabe lelirekhodi lingatfolakali ngelulwimi lolunconotako, imvume
yekulitfola inganiketwa ngelulwimi lirekhodi lelingalo.*

Lelirekhodi ulifuna ngaluphi lulwimi?

G. Satiso sesincumo mayelana nesicelo sekutfola lirekhodi

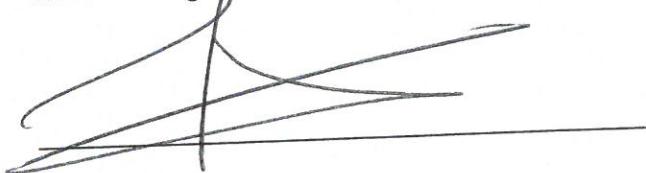
*Utawubhalelwa watiswe kwekutsi sicelo sakho sivuniyiwe/asikavunywa. Uma
ufisa kutsi watiswe ngalenyi indlela, sicela uchaze indlela ubuye usinikete
nemininingwane ledzingekako kwentela kuhambisana nesicelo sakho.*

Ungatsandza kwatiswa njani mayelana nesincumo lesimayelana nesicelo sakho sekutfola lirekhodi?

Kusayinwe (lusuku):.....

ISAYINI YEMFAKISICELI/UMUNTFU SICELO LESENTIWA EGAMENI LAKHE.

Lencwadzi yekuchasisa isayinwe yabuye yavunywa Lisekelamphatsilwatiso: GCIS
Mnu. Tshegofatso Kgarabjang



Lisekelamphatsilwatiso: GCIS

Mnu. Tshegofatso Kgarabjang

LUSUKU: *27/11/2017*

