

The Constitution is the supreme law of the country. No other law or government action may supersede its provisions.

- The Preamble to the Constitution states that its aims are to: • heal the divisions of the past and establish a society based on
- democratic values, social justice and fundamental human rights
- improve the quality of life of all citizens and free the potential of each person
- lay the foundations for a democratic and open society in which government is based on the will of the people and every citizen is equally protected by law
- build a united and democratic South Africa able to take its rightful place as a sovereign state in the family of nations.

Government

Government consists of national, provincial and local spheres. The powers of the legislature, executive and courts are separate.

Parliament

Parliament consists of the National Assembly and the National Council of Provinces (NCOP). Parliamentary sittings are open to the public. Several measures have been implemented to make Parliament more accessible and accountable. The National Assembly consists of no fewer than 350 and no more than 400 members, elected through a system of proportional representation for a five-year term. It elects the President and scrutinises the executive.

National Council of Provinces

The NCOP consists of 54 permanent members and 36 special delegates, and aims to represent provincial interests in the national sphere of government.

The Presidency

The President is the head of state and leads the Cabinet. He or she is elected by the National Assembly from among its members, and leads the country in the interest of national unity, in accordance with the Constitution and the law.





The Presidency, February 2009

President Kgalema Motlanthe

Deputy President Baleka Mbete

The Deputy President

The President appoints the Deputy President from among the members of the National Assembly.

Cabinet

Cabinet consists of the President, as head of the Cabinet, the Deputy President and ministers. The President appoints the Deputy President and ministers, assigns their powers and functions and may dismiss them. No more than two ministers may be appointed from outside the National Assembly.

Provincial government

Each of the nine provinces has its own legislature of 30 to 80 members. They elect the Premier who heads the Executive Council.

- Provinces may have legislative and executive powers concurrently with the national sphere, over:
- agriculture
- casinos, horse racing and gambling
- cultural affairs
- education at all levels, except university and university of tech-

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- environment and nature conservation
- health, housing and welfare
- · language policy
- police services, public transport, traffic regulation and vehicle licensing
- regional planning and development and urban and rural development.

Provinces are also responsible for promoting trade, investment and tourism.



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| Cabinet ministers and deputy ministers, as on 1 February 2009 | | | | |
|---|--------------------------|------------------------------------|--|--|
| Portfolio | Minister | Deputy Minister | | |
| Agriculture and Land Affairs | Lulama Xingwana | Dirk du Toit | | |
| Arts and Culture | Pallo Jordan | Ntombazana Botha | | |
| Communications | Ivy Matsepe-Casaburri | Radhakrishna Padayachie | | |
| Correctional Services | Ngconde Balfour | Loretta Jacobus | | |
| Defence | Charles Nqakula | Fezile Bhengu | | |
| Education | Naledi Pandor | André Gaum | | |
| Environmental Affairs and Tourism | Marthinus van Schalkwyk | Joyce Mabudafhasi | | |
| Finance | Trevor Manuel | Nhlanhla Nene | | |
| Foreign Affairs | Nkosazana Dlamini Zuma | Sue van der Merwe Fatima Hajaig | | |
| Health | Barbara Hogan | Molefi Sefularo | | |
| Home Affairs | Nosiviwe Mapisa-Nqakula | Malusi Gigaba | | |
| Housing | Lindiwe Sisulu | - | | |
| Intelligence Services | Siyabonga Cwele | - | | |
| Justice and Constitutional Development | Enver Surty | Johnny de Lange | | |
| Labour | Membathisi Mdladlana | - | | |
| Minerals and Energy | Buyelwa Sonjica | | | |
| Provincial and Local Government | Sicelo Shiceka | Nomatyala Hangana | | |
| The Presidency | Manto Tshabalala-Msimang | - | | |
| Public Enterprises | Brigitte Mabandla | Ntopile Kganyago | | |
| Public Service and Administration | Richard Baloyi | - | | |
| Public Works | Geoff Doidge | Ntopile Kganyago | | |
| Safety and Security | Nathi Mthethwa | Susan Shabangu | | |

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|-----------------------------|--|---------------------------------------|
| Cabinet ministers Portfolio | and deputy ministers, as o Minister | on 1 February 2009 Deputy Minister |
| Science and Technology | Mosibudi Mangena | Derek Hanekom |
| Social Development | Zola Skweyiya | Jean Swanson-Jacobs |
| Sport and Recreation | Makhenkesi Stofile | Gert Oosthuizen |
| Trade and Industry | Mandisi Mpahlwa | Rob Davies Elizabeth Thabethe |
| Transport | Jeff Radebe | - |
| | | |

| Premiers, as on 1 February 2009 | | | |
|---------------------------------|-------------------|--|--|
| Province | Premier | | |
| Eastern Cape | Mbulelo Sogoni | | |
| Free State | Beatrice Marshoff | | |
| Gauteng | Paul Mashatile | | |
| KwaZulu-Natal | S'bu Ndebele | | |
| Limpopo | Sello Moloto | | |
| Mpumalanga | Thabang Makwetla | | |
| Northern Cape | Dipuo Peters | | |
| North West | Edna Molewa | | |
| Western Cape | Lynne Brown | | |

They have exclusive competency over: • abattoirs

- ambulance services liquor licences
- - museums other than national museums
- provincial planning
 - provincial cultural matters
- provincial recreation
- provincial roads and traffic.



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Local government

Local governments are not merely instruments of service delivery, but are expected to act as key agents for economic development.

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Municipalities

There are 283 municipalities focused on growing local economies and providing infrastructure and services. The Constitution provides for three categories of municipalities:

- metropolitan municipalities
- local municipalities
- district areas or municipalities.
- South Africa has nine metropolitan municipalities, namely:
- Buffalo City (East London)
- City of Cape Town
- Ekurhuleni Metropolitan Municipality (East Rand)
- City of eThekwini (Durban)
- City of Johannesburg
- Mangaung Municipality (Bloemfontein)
- Msunduzi Municipality (Pietermaritzburg)
- Nelson Mandela Metropolitan Municipality (Port Elizabeth)
- City of Tshwane (Pretoria).

Municipalities enjoy significant powers to corporatise their services. Legislation provides for them to report on their performance, and for residents to compare this performance with that of other municipalities.

Local Government Strategic Agenda (LGSA) (2006 – 2011)

The implementation of the LGSA from 2006 onwards was a logical extension of Project Consolidate, initiated in 2004. The three core pillars of the LGSA are:

- mainstreaming hands-on support to local government to improve municipal governance, performance and accountability
- addressing the structure and governance arrangements of the State to better strengthen, support and monitor local government





 refining and strengthening the policy, regulatory and fiscal environment for local government and giving greater attention to the enforcement measures.

The mainstreaming of Project Consolidate into the LGSA saw a total of 1 134 experts deployed to 268 municipalities by August 2008 (Project Consolidate municipalities included).

Key partners, such as the Siyenza Manje initiative of the Development Bank of Southern Africa, played a valuable role. Deployed experts provide technical assistance in areas such as engineering, finance, town planning, project management and human-resource development. The involvement of national- and provincial-sector departments in supporting local government has improved. However, professional vacancy rates remain relatively high.

Municipal Infrastructure Grant (MIG)

The largest infrastructure transfer programme is the MIG, currently administered by the Department of Provincial and Local Government. The MIG has shown strong real growth, averaging 6,4% between 2004/05 and 2006/07. Real growth is projected to accelerate to an average of 21,4% over the medium term.

The MIG was introduced in 2004/05 through consolidating various sector infrastructure grants, each administered by different departments, into a single programme. This was intended to make the system of transfers to municipalities simpler, more certain and more supportive of municipal infrastructure priorities. The programme is designed to supplement the capital budgets of municipalities, with a focus on providing basic infrastructure services to the poor, while stimulating job creation over the medium term. MIG funds are distributed to all municipalities, based on a formula that accounts for existing backlogs in service delivery as well as the functions assigned to individual municipalities.

Traditional leadership

Chapter 11 of the Constitution states that the institution, status and roles of traditional leadership, according to customary law, are recognised, subject to the Constitution. A national department is being established to deal with traditional affairs.



Communicating with the people

The Government Communication and Information System (GCIS) is primarily responsible for facilitating communication between government and citizens. A high premium is placed on communication that emphasises direct dialogue, especially with people in disadvantaged areas.

The GCIS is responsible for maintaining government's website *(www.gov.za)*, which includes both an information portal for general information about government and a services portal that is a source of information about all the services offered by national government.

The GCIS leads or is involved in various communication partnerships and joint processes, including:

- An intersectoral programme to set up Thusong Service Centres (formerly multipurpose community centres), providing information about accessing government services, as well as some government services at the centres themselves. In January 2009, 130 Thusong Service Centres were in place and more centres were being established. A strategy for setting up one centre in each of the country's municipalities by 2014 has been approved.
- The process towards the transformation of the advertising and marketing industry.
- The Imbizo Campaign of direct interaction between government and the public.

The GCIS publishes, among other things, the *South African Yearbook*, the *Pocket Guide to South Africa* and *Vuk'uzenzele*.

- The following entities report to the GCIS:
- the International Marketing Council (IMC)
- the Media Development and Diversity Agency.

International Marketing Council

The IMC of South Africa was established in 2000 as a publicprivate partnership aimed at creating a positive, united image for South Africa to give the country a strategic advantage in an increasingly competitive marketplace. Government's Programme of Action is available on Government Online *(www.gov.za)*. The information is updated regularly to keep the public informed of the implementation progress.



The IMC's threefold mission is to:

- articulate a brand for South Africa, which positions the country to attract tourism, trade and investment, as well as realise international relations objectives
- establish an integrated approach within government and the private sector towards the international marketing of South Africa
- build national support for Brand South Africa.

The Public Service

Government believes that the Public Service exists to create a better life for all. Community development workers (CDWs) are part of government's drive to ensure that service delivery reaches poor and marginalised communities. CDWs act as a bridge between government and citizens, providing information on services, benefits and economic opportunities. They are in a position to inform government of the needs of the people.

By March 2008, more than 3 300 CDWs had been deployed in wards across the country. The CDW programme is one of the primary public-sector reform interventions to enhance development and the implementation of the Batho Pele principles, especially access to services.

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The CDWs are pivotal in bringing government closer to the people, and in ensuring that community members become directly involved in the delivery of state services. CDWs have primarily helped citizens to gain access to social services and have increasingly provided support to citizens in taking up economic opportunities.

By the end of March 2008, the Public Service had 1 204 525 people in its employ (including members of the South African National Defence Force). Of these employees, 63% were attached to the social services sector (health, social development, education and home affairs), followed by 20% in the criminal justice sector.

The toll-free, 24-hour National Public Service Anti-Corruption Hotline facility (0800 701 701) was established for the reporting of fraud and corruption.

The Batho Pele ("People First") policy promotes integrated and seamless service delivery.

Various projects are being delivered through Batho Pele. These include:

- the Batho Pele Gateway Portal, maintained by government, to facilitate access to government services and information
- modernising government, for example, through the Centre for Public Service Innovation
- creating new service-delivery mechanisms such as Thusong Service Centres and one-stop centres
- the Government Information Technology Officers' Council to alert government when and how to intervene to improve service delivery
- active auditing of national and provincial departments' anticorruption capabilities by the Public Service Commission.

Home affairs

The Department of Home Affairs has a network of offices in all provinces. Where the establishment of fixed offices is not warranted, mobile offices or units service such areas regularly.

Did you know?

- It now takes 37 days (down from 120 days) to process ID applications. The Department of Home Affairs also has a "track-and-trace" system for members of the public to check the status of their application. Simply send an SMS with the letters "ID" for your ID or "P" for your passport, followed by a space and then your ID number to 32551.
- All IDs will eventually be replaced with smart cards.
- The department's Customer Contact Centre has been expanded to 102 contact centre agents and 22 case-resolution officers and now deals with about 100 000 calls per month.



Existing fingerprint records of citizens are being converted on to the Automated Fingerprint Identification System (AFIS). Over 30 million fingerprint records are stored on the AFIS database and remote verification of citizens' fingerprints that are registered on the AFIS database is now possible. By August 2008, online fingerprint verification had been successfully implemented at 93 home affairs offices and training in revised procedures was provided to 236 staff members.

The Population Register is being reproduced, and an associated document-management system will be developed and rolled out gradually. This will consist of a large database, an online document-storage system, and a query interface for the retrieval and viewing of electronically stored documentation. The system will reduce processing time for each business transaction, while enhancing information integrity.

Permanent residence

The department is responsible for admitting people suitable for immigration, such as skilled workers who are in short supply locally.

Applications are particularly encouraged from industrialists and other entrepreneurs who wish to relocate their existing concerns or establish new concerns in South Africa.

Those wishing to enter the country as work seekers or for study purposes must have the relevant permit, which is issued outside the country.

Independent Electoral Commission (IEC)

The IEC is a permanent body created by the Constitution to promote and safeguard democracy in South Africa. Although publicly funded and accountable to Parliament, the commission is independent of government. Its immediate task is the impartial management of free and fair elections at all levels of government.





In October 2008, government released the results of the Fifteen Year Review, which it initiated in 2007. It takes stock of progress since the attainment of democracy, in achieving the objective of improving the quality of life of all South Africans.

The review is based on almost a year of research and analysis within government and by outside experts and organisations. It is not only about taking stock of progress, but it is equally about identifying shortcomings and challenges.

The review takes a detailed look at the impact of government activities across the different clusters of government, including the special programmes and policies aimed at meeting the needs of women, children, persons with disabilities and young people. The picture it reveals combines progress with persisting and new challenges.

It takes into account major trends in the South African society and internationally, such as: changes in household size and structure, growth in the economically active population, migration, structural unemployment, social cohesion, inequality, state legitimacy, national leadership and social partnership and the global context.

| Seats in the National Assembly, October 2008 | | |
|--|--|--|
| 286 | | |
| 47 | | |
| 23 | | |
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In September 2008, the chairperson of the IEC, Dr Brigalia Bam, unveiled the 2009 general election logo and theme. By September 2008, there were more than 20 million registered voters on the national voters' roll. Of these almost 55% were women.

The next general election was planned for 22 April 2009.

| Seats in the National Assembly, October 2008 | | |
|--|---|--|
| Minority Front | 2 | |
| African People's Convention | 2 | |
| Pan African's Congress | 1 | |
| Azanian People's Liberation Organisation | 1 | |
| Federation of Democrats | 1 | |
| National Alliance | 1 | |

Public Administration Leadership and Management Academy (Palama)

Palama (Sesotho for "ascend") was opened in August 2008. The academy, which has evolved from the South African Management Development Institute, aims to achieve a massive increase

in training courses for managers in the Public Service by involving public- and private-sector educational and training institutions in an expanded training programme.

The academy facilitates and co-ordinates the programmes by monitoring and ensuring quality assurance of the training delivered by participating educational and training institutions.

The academy is part of the Batho Pele initiative, which aims to get public servants to be service-oriented, to strive for excellence in service delivery and to commit to continuous service-delivery improvement.



